

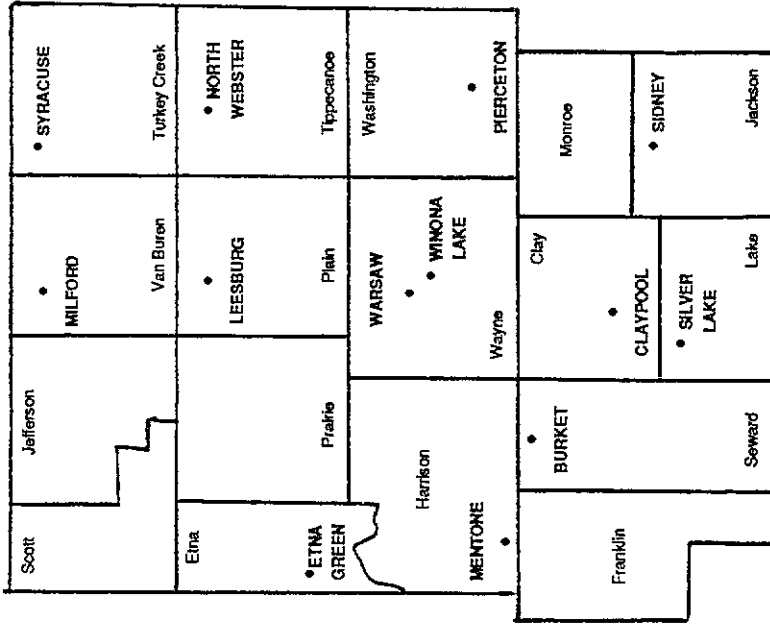
WARSAW COMMUNITY PUBLIC LIBRARY



3 3034 00188 3974

Kosciusko Leadership  
Academy White Papers  
1988

# KOSCIUSKO COUNTY DIRECTORY OF GOVERNMENT OFFICIALS



No  
Records

KLA 1988

K88-44  
1988  
c. 2



INDIANA MEMBERS OF THE U.S. CONGRESS:

Senators:

Richard G. Lugar (R) 306 Hart Senate Office Building  
Washington, D.C. 20510  
1-202-224-4814

Dan Quayle (R)

524 Hart Senate Office Building  
Washington, D.C. 20510  
1-202-224-5623

Representatives:

Third District:

John Hiler (R)

407 Cannon House Office Building  
Washington, D.C. 20515  
1-202-225-3915

or

501 East Monroe Street, Room 120  
South Bend, Indiana 46601  
1-800-854-4537

Fourth District:

Dan Coats (R)

1417 Longworth House Office Building  
Washington, D.C. 20515  
1-202-225-4436

Fifth District:

Jim Jontz (D)

1005 Longworth House Office Building  
Washington, D.C. 20515  
1-202-225-5037

I have compiled the following directory as my project for the 1987-88 Kosciusko Leadership Academy. I felt there was a need for a combined listing of both county and local government offices. School corporations, libraries and other social service agencies and organizations have been included as clearinghouses of information that can benefit the population of Kosciusko county. After the November, 1988, general elections, I will update the directory with newly elected officials.

Dinah L. Arney  
KLA 1988  
267-7015

Directory typing provided by Rasor, Harris, Lemon & Reed Law firm.

KOSCIUSKO COUNTY ELECTED OFFICIALS:

County Commissioners: Courthouse  
Maurice Beer, President - Northern District 267-4444  
Fred Gilliam - Central District 658-4489  
Charles Lynch - Southern District 267-4526  
352-2696  
County Council:  
George Klingler, President - District 4 267-6640  
Larry Teglmeyer - District 1 457-3474  
Robert Hartzell - District 2 858-9304  
Norman DeGood - District 3 267-7458  
Dennis Polk - At Large 453-3469  
Thomas Anglin - At Large 858-2353  
Kathryn Teel - At Large 353-7107  
County Clerk: Jean Weirick 267-4444  
Auditor: Patricia Brown 267-4444  
Treasurer: Vickie Shoemaker 267-4444  
Recorder: Betty Dost 267-4444  
Assessor: Avis B. Gunter 267-4444  
Surveyor: Charles Broer 267-4444  
Coroner: Gary Eastlund 267-4444  
Sheriff: Ronald Robinson Jail: 267-5667  
Prosecutor: Michael Miner 267-4444  
Judges:  
Superior Court: Robert Burner 267-4444  
Circuit Court: Richard Sand 267-4444  
County Court: James Jarrette 267-4444  
(Appt.) Referee: Byron Tinkey 267-4444  
Attorney: Rex L. Reed 267-5111  
Highway Superintendent: Ken Traylor 267-4444  
Extension Agent: Victor Virgil 267-4444  
4-H Youth Agent: Karen Lowery 267-4444  
Home Economist: Marietta Henry 267-4444  
Civil Defense Director: Elsworth Everest 267-4444

COUNTY APPOINTED OFFICIALS:

Redevelopment Commission:

Virginia Summe, President 269-1070  
Douglas Grant 269-6834  
Duane Huffer 267-2961  
Terry Klondaris 267-8839  
Neal Carlson 267-4458  
Traffic Commission:  
Steven Foster, President 267-3207  
Patrick Watkins 267-2901  
Dinah Arney 267-7015  
Michael Gill 267-7853  
Mac Silveus 267-6282  
Ron Kinley 269-1000

STATE SENATORS:

District 9:  
V. Richard Miller (R) Rural Route 3  
Plymouth, Indiana 46563  
936-9363  
District 13:  
John B. Augsburg (R) Rural Route 4, Box 265-D3  
Syracuse, Indiana 46567  
457-2559  
District 17:  
Harold Wheeler (R) Rural Route 1  
Larwill, Indiana 46764  
327-3332

STATE REPRESENTATIVES:

District 18:  
Thomas L. Mauzy (R) 1025 Country Club Lane  
Warsaw, Indiana 46580  
267-8516  
1-800-382-9841 in session  
District 22:  
Gregory Mishler (R) Box 202  
Bremen, Indiana 46506  
546-2861

Board of Zoning Appeals:

- Jack Schutz, President
- John Kleeman
- Michael Henn
- Jim Osborne
- Richard Witt
- Liz Schildroth

Cemetery Sexton: Mario Sahagun

Oakwood Board of Regents:

- Warren Tatter, President
- Jack Horney
- Salome Peters
- Rev. Paul James
- Jim Osborne

Housing Authority: Cynidi Waite, Director

- Ray Monteith, President
- Bob Richmond
- Bob Mathisen
- Susan Jones
- Ivo Stutzman
- Dan Robinson

Park & Recreation: John Garber, Superintendent

- Graham Rankin, President
- Ron Hutcherson
- Larry Long
- Bob Richmond
- Savina Kralis

Plan Commission:

- John Elliott, President
- John Kleeman
- Jack Schutz
- Virginia Summe
- Mac Silveus
- Ric Keeven
- Ron Kinley

- 267-4321
- 267-6320
- 267-4575
- 267-6015
- 267-5642
- 269-2455
- 267-8961

- 269-2931
- 269-1309
- 267-6357
- 269-9977
- 267-6015
- 267-3823
- 267-8675
- 267-3881
- 267-8675
- 269-3896
- 267-7749
- 267-3427
- 267-8885
- 269-2127
- 269-2955
- 269-1830
- 267-3881
- 267-6227

- 267-2426
- 267-6320
- 267-4321
- 269-1070
- 267-6282
- 269-1685
- 269-1000

Board of Review:

- Vickie Shoemaker (Treasurer)
- Avis B. Gunter (Assessor)
- Patricia Brown (Auditor)
- Gordy Bumbaugh
- Tom O'Connell

Commission on Public Records:

- Auditor
- Recorder
- Circuit Court Judge
- City Clerk-Treasurer
- Warsaw Schools Superintendent
- County Commissioner
- Circuit Court Clerk
- Election Board:

- Jean Weirick (Clerk)
- Steven Hearn
- Stanley Pequinot
- Area Plan Commission:
- Daniel Richards, Director
- Steve Maenhout, Assistant Director

Board:

- Victor Virgil
- Chuck Brower
- George Miller
- Hal Strong
- Don Ahrens
- Ron Baumgartner
- Ron Sharp
- Jerry Grady
- Jim Hughes

Board of Zoning Appeals:

- Victor Virgil
- Ron Sharp
- James Harp
- Robert Sittler
- Robert Beer

- 267-4444
- 267-4444
- 267-4444
- 269-1068
- 267-6342

- 267-4444
- 267-5111
- 267-6116

- 267-4444

- 267-4444
- 267-4444
- 834-2083
- 269-3272
- 658-4015
- 658-4242
- 457-3891
- 457-5381
- 457-3046

- 267-4444
- 457-3891
- 457-4072
- 269-4410
- 658-4533

Drainage Board:

Maurice Beer, Chairman 658-4489  
 Maurice McDaniels 267-3049  
 Eldon (Bud) Watkins 457-4852  
 Donald Goon 858-2170  
 Dorris Harrold 893-7039  
 Board of Finance: 658-4489  
 Maurice Beer 267-4526  
 Fred Gilliam 352-2696  
 Charles Lynch  
 Soil & Water Conservation:  
 Don Zalman, Supervisor 267-5726

Child Protection Service

267-4444

Department of Welfare

Peggy Shively, Director

267-8108

Health Department

County Health Officer:

Dr. David Haines

267-8189

County Sanitarian:

Jon Cupp

269-3865

County Health Nurse:

Barbara Clouse

267-4444

Board of Health:

Dr. Roger Thornton

457-3188

Dr. Dennis Woodward

269-4745

Dr. Gregory Hease

269-6040

John Weyler

594-5662

Dr. Wymond B. Wilson

353-7361

Gerald Romine

353-7344

Dr. Donald Van Gilder

353-7656

Dr. David Haines

267-8189

WARSAW:

Mayor: Jeffrey W. Plank  
City Council:

267-6626

Virginia Summe, President - District 5

269-1070

James Osborne - District 4

267-6015

Ernest Wiggins - District 3

267-6375

Rex Willman - District 2

267-3094

James (Mac) Silveus - District 1

267-6282

Robert Gast - At Large

267-8667

Robert Richmond - At Large

267-3881

Clerk-Treasurer: Elaine Call

267-8894

City Attorney: Michael Valentine

269-1514

Police Chief: Craig Allebach

Station: 267-3207

Fire Chief: Russell Fifer

Information: 267-6411

Fire Calls: 267-7121

Civil Defense Director: Larry Engle

267-3207

Building Commissioner: Fred Johnson

267-2214

City Planner: Patrick Watkins

267-6791

Superintendent of Public Works: Pat Ragan

267-2137

Chamber of Commerce: Deb Wiggins

267-6311

Warsaw Community Development Corporation:

Judy Prichard, Director

267-6419

Airport Manager: Karen Sheetz

269-1337

Aviation Authority:

Paul Grossnickle, President

267-7469

Harold Nicholls

269-1326

Gene Zale

267-2876

George White

267-7600

Rex Willman

267-3094

Alcoholic Beverage Commission:

Oscar Werner, President

267-8930

Warren Ulery

267-6613

Seth Mason

858-9688

Board of Works:

Jeff Plank, Mayor

267-6626

Ernest Wiggins

267-6375

Robert Gast

267-8667

WINONA LAKE:

Board:

Edd Breedon, President  
David Wolkins  
Richard Taylor  
Scott Rucker  
Jo Disbro  
Clerk-Treasurer: Charlene Black  
Marshal: Larry Holdeman  
Fire Chief: Richard Haines  
Civil Defense Director: Mike Cox  
Town Engineer: Larry Long  
Street & Sanitation Superintendent: Garry Baker  
Town Coordinator: Ed Purrington  
Building Commissioner: Jim Smelser  
Town Attorney: James Walmer  
Park Board: James Smelser, President  
Planning Commission: Mark Workman, President  
Board of Zoning Appeals: Lee Rust, President

267-2540  
269-2639  
269-6324  
267-2834  
267-2685  
267-5783  
Station: 267-8622  
Station: 269-3162  
Fire Calls: 267-7121  
267-8404  
269-6333  
267-7581  
269-1851  
269-6803  
269-2095  
269-6803  
269-3856  
267-5784

ELECTED TOWNSHIP OFFICIALS:

Clay	Trustee: Benjamin McKrill	Warsaw	267-4186
	Advisory Board: Donald Heckman Jerry W. Johnson Donald L. Morris		
Etna	Trustee: Robert O. White	Etna Green	858-9317
	Advisory Board: Rex D. Burnett Jerry Clase Warren Tyler		
Franklin	Trustee: Dail R. Barber	Akron	491-2815
	Advisory Board: Donald Whittenberger William E. Balmer Paul R. Halst		
Harrison	Trustee: Chester Clampitt, Jr.	Atwood	858-2318
	Advisory Board: Joseph C. Good Richard Jordan		
Jackson	Trustee: Donald L. Slater	Claypool	982-6024
	Advisory Board: Harold Maloy Eddie Wood Phillip M. Dierks		
Jefferson	Trustee: Jesse Berger	Nappanee	773-3904
	Advisory Board: Dale H. Berger Elmer Rapp Harlan Wuthrich		

Lake

Trustee: Paul R. Rife  
Advisory Board:  
Duane C. Sells  
Kenneth L. Dickey  
Terry Bouse

Silver Lake 352-2370

SILVER LAKE:

Board:

John Teeter, President 352-29888  
Phillip Shalley 352-2650  
David Cox 352-2302  
Clerk-Treasurer: Fern Strong 352-2120  
Marshal: Max Weller  
Fire Chief: John Teeter  
Town Attorney: Max Reed  
South Central Kosciusko EMS 352-2333

Station:  
Fire Calls:

Monroe

Trustee: Merlin H. Wertemberger  
Advisory Board:  
Colonel B. Likens  
Donavon G. Sellers  
Russell Farley, Jr.

Warsaw 267-4238

SYRACUSE:

Board:

James J. Hughes, President - Ward 1 457-3046  
Carl L. Myrick - Ward 2 457-3468  
Carroll Koble - Ward 3 457-2064  
William Hess - Ward 4 457-3787  
Kenneth Johnson - Ward 5 457-2745  
Clerk-Treasurer: Mark Tatman 457-3216  
Police Chief: Robert Ziller  
Fire Chief: Jerry Byrd

Station:  
Fire Calls:

Prairie

Trustee: Julia A. Goom  
Advisory Board:  
Lorraine K. Anglin  
Arita L. Baugher  
Russell D. Yeager

Warsaw 858-2253

Civil Defense Director: Phyllis Kufms 457-5137  
Street & Water Superintendent: Joe Dock 457-3229  
Town Attorney: Robert Reed 457-7101  
Syracuse Ambulance Service 457-3211

Scott

Trustee: Fred A. Slabaugh  
Advisory Board:  
Paul E. Slaybaugh  
Merlin E. Yoder  
Buell A. Hoffer

Maple 773-4461

Seward

Trustee: Robert L. Hoffmann  
Advisory Board:  
Max Weller  
David M. Ault  
Garwin Eaton

Claypool 491-3545

NORTH WEBSTER:

Board:

Myron Clark, President - Ward 3  
Kay L. Andrews - Ward 2  
Sidney E. Markley - Ward 1  
Clerk-Treasurer: Margaret L. Lawrance  
Marshal: Jerry Craig  
Fire Chief: Dennis Rex

Civil Defense Director: Richard Mitchell

Town Attorney: Rex Reed

Park Board: Howard Ziegler, President  
Sewage Superintendent: Paul Hardin  
Street Commissioner: Harry Mimnick  
North Webster EMS

834-2173  
834-4641  
834-4229  
834-7894  
834-2700  
834-2942  
834-2221  
834-4402  
267-5111  
834-4458  
834-7241  
834-7241  
834-2221

Station:

Fire Calls:

PIERCETON:

Board:

Thomas Barker, President - Ward 1  
Jerry Hartman - Ward 2  
Doug Walls - Ward 3

Town Superintendent: Brad Bailey

Clerk-Treasurer: Janet Castle

Marshal: George Alexander

Fire Chief: Merritt Hydenman

Civil Defense Director: Rex Mast

Sewage & Water Superintendent: Brad Bailey

Town Attorney: James Walmer

Piercetown-Washington-Monroe EMS

594-5389  
594-2284  
594-2256  
594-5681  
594-2231  
594-2232  
594-2132  
594-2211  
594-2428  
594-5681  
269-2095  
267-2331

Station:

Station:

Fire Calls:

SIDNEY:

Board:

Russell Frantz, Jr., President  
Terry Day

JoAnn Dierks

Clerk-Treasurer: Lana Fisher

Marshal: None

Fire Chief: John Dome

Town Attorney: David Kolbe

839-4681  
839-3981  
839-2162  
unlisted  
839-2725  
267-5353

Tippecanoe

Trustee: Richard D. Mitchell

Advisory Board:

William E. Metcalf  
Leroy Henwood  
Robert Strombeck  
Assessor: Sue Ann Mitchell

North Webster 834-2251

Turkey Creek

Trustee: Ray Darr

Advisory Board:

Carl H. Hadley  
Jackson D. Riddings, Sr.  
Susan Myrick  
Assessor: Charlene A. Knispel

Syracuse 457-2863

Van Buren

Trustee: Marcia Baumgartner

Advisory Board:

Harry D. Doty  
Robert Pifer  
Robert Beer

Milford 658-9686

Washington

Trustee: Irene Salman

Advisory Board:

Lloyd Rood  
James A. Craig  
Leo Mort

Piercetown 594-5283

Wayne

Trustee: Edwin D. Pratt

Advisory Board:

Michael W. Reed  
William M. Dalton, II  
Jack C. Cluen  
Assessor: Cleora Cauffman

Warsaw 269-2079

267-4444



PUBLIC SCHOOL CORPORATIONS:

Tippecanoe Valley School Corporation:

Merritone, Indiana 46539  
Baxter Paige, Superintendent

353-7741

Elected Board:

Fred McSherry, President  
Joe Crill  
Mike Bowers  
John Mellott  
Charles Smith

Triton School Corporation:

Bourbon, Indiana 46504  
Dr. Dan Bates, Superintendent

342-2255

Elected Board:

Robert Huffman  
Don Bettinger  
David Dinluis  
Steven Sechrist  
Kirby Stolte

Wa-Nee School Corporation:

Nappanee, Indiana 46550  
Jerry Lelle, Superintendent

773-3131

Elected Board:

Ross Sloot, President  
James Graybill  
Paul Parks  
Larry Andrews  
Richard Holdeman  
Dr. Robert Abel  
Barney Beer

DESBURG:

Board:

Robert Shively, President  
Harold Jones  
Robert Cleveland, Jr.  
Clerk-Treasurer: Mitchell Rader

453-4321

453-3379

453-3440

453-4891

Marshal: None

Fire Chief: Jerry Kammerer

Street Superintendent: John Laker

Town Attorney: Vern Landis

Civil Defense Director: Robert Smoker

Millford EMS

Station: 453-3222

453-3315

267-6116

453-3729

658-4172

MERRITONE:

Board:

Miriam Boardman, President  
Wayne Tombaugh  
James Miller  
Clerk-Treasurer: Barbara Ross

353-7530

353-7690

353-7674

353-7527

Marshal: None

Fire Chief: Joe Good

Civil Defense Director: Steve Shand

Superintendent of Public Works: Brian Reed

Town Attorney: Lee Bazini

Four-Way EMS

Station: 353-7255

Fire Calls: 353-7345

267-5128

353-7955

MILLFORD:

Board:

Dennis Wuttrich, President - Ward 1  
John Lehman - Ward 2  
Robert Phillips - Ward 3  
Clerk-Treasurer: Monica Bice

658-4451

658-9331

658-9781

658-4519

Marshal: David Hobbs

Fire Chief: Jim Amsden

City Hall: 658-4941

Station: 658-4141

Fire Calls: 658-4411

Street, Water & Sewer Superintendent:

Dallas Winchester, II

Town Attorney: William Leonon

Civil Defense Director: Don Wooten

Millford EMS

658-4614

658-9281

658-4172

BURKETT:

Board:

Bill Leininger, President - Ward 2  
Canton (Ken) Stephens - Ward 1  
Alton Bruner - Ward 3

491-3475  
491-2698  
491-3255

Clerk-Treasurer: Angie Ritchie

Marshal: John Huff

491-2985

Fire Chief: Kevin McSherry

491-2345

Town Hall

Fire Calls:

491-4097

CLAYPOOL:

Board:

Layne Warren, President - Northern District  
Mathew Brubaker - Central District  
Larry Neher - Southern District

566-2252  
566-2813  
566-2328

Clerk-Treasurer: Arlene Leiter

Marshal: Buck Kreis

566-2556

Street Superintendent: Buck Kreis

Station:

566-2322

Fire Chief: Gene Warner

Fire Calls:

566-2545

Civil Defense Director: Larry Neher

566-2328

Town Attorney: Mike Reed

267-7929

South Central Kosciusko EMS

352-2333

ETINA GREEN:

Board:

Patrick Walters, President

Janet Ewing

Carol Hoffer

858-9690

858-9282

858-9452

Clerk-Treasurer: Pat York

858-2771

Marshal: Loren Melton

858-9374

Fire Chief: William Price

Fire Calls:

858-9345

Civil Defense Director: Patrick Walters

858-9690

Street & Water Superintendent: Loren Melton

858-9374

Town Attorney: Jay Rigdon

267-6116

Town Hall

858-9321

Multi-Township EMS

267-2331

Warsaw Community School Corporation:

Warsaw, Indiana 46580

Dr. Larry Crabb, Superintendent

267-3238

Appointed Board:

Arden Warner, President

352-2255

Juergen Voss

269-1277

Thomas Moore

453-3445

Terry Klondaris

267-8839

Michael Martin

269-9413

Larry Bair

267-2649

Max Anglin

267-7301

Whitko Community School Corporation:

Pierceton, Indiana 46562

Dr. Kenneth Blad, Superintendent

594-2658

Elected Board:

Dale Hauptert, President

Andrew Chalk

Ted Willson

Don Huber

Richard Dial

Wawasee Community School Corporation:

Syracuse, Indiana 46567

Dr. Roger Thornton, Superintendent

457-3188

Elected Board:

Bill Little, President

Curtis Jordan

Charles Swartzendruber

Bill Troup

Dave Carey

FURTHER EDUCATION:

Indiana Vocational Technical College

(Ivy Tech)

106 North Buffalo, Warsaw

Joe Beeson, Director

267-5428

Grace College and Seminary

Winona Lake

Dr. John Davis, President

Main Switchboard

372-5100

LIBRARIES:

Bell Memorial Public Library

306 North Broadway

Mentone, Indiana 46539

Librarian: Madeleine Fisher

Hours: Monday thru Saturday

Thursday

353-7234

9-5

9-8

Board:

William "Ed" Lamar, President

Rosemary Bezdint

Richard Jordan

Linda Yelter

Diane Warren

Fred Anderson

Linda Cochran

353-7764

Home Health Care Services

Home Care

Hospice

Private Duty

Case Management

Well Child Clinic

827 South Union

267-3683

Juvenile Justice Task Force

Tara Silveus, President

267-8575

Juvenile Shelter Care Facility

US 30 East

269-9660

Public Safety Animal Control

Don Riffle, Owner

267-3008

Riverwood Ranch for Boys

Old Road 30 West

William David Horne, Executive Director

267-5988

Salvation Army

501 Arthur Street

267-5361

United Way of Kosciusko County

800 North Park Avenue

Shirley Sedler, Director

269-2592

Grace College - Morgan Library

Grace College Campus

Winona Lake, Indiana 46590

Director: William Darr

Hours: Monday thru Thursday

Friday

Saturday

Sunday

372-5177

7:30-10

7:30-5

10-9

2-5 and 8-10

Milford Public Library

Main Street

Milford, Indiana 46542

Librarian: Mary Jurss

Hours: Monday

Tuesday thru Friday

Saturday

658-4312

10-8

10-6

10-2

Board:

Terry Beatty, President

Julie Myers

Della Baumgartner

Elmer Hartter

Phil Beer

Julie Gunden

William Leamon

658-9272

Home Health Care Services

Home Care

Hospice

Private Duty

Case Management

Well Child Clinic

827 South Union

267-3683

Juvenile Justice Task Force

Tara Silveus, President

267-8575

Juvenile Shelter Care Facility

US 30 East

269-9660

Public Safety Animal Control

Don Riffle, Owner

267-3008

Riverwood Ranch for Boys

Old Road 30 West

William David Horne, Executive Director

267-5988

Salvation Army

501 Arthur Street

267-5361

United Way of Kosciusko County

800 North Park Avenue

Shirley Sedler, Director

269-2592

ADDITIONAL SOCIAL SERVICE AGENCIES AND ORGANIZATIONS:

Alcoholics Anonymous Syracuse Warsaw	457-4179 267-6641		Piercetcon Public Library State Road 13 Piercetcon, Indiana 46562 Librarian: Pamela Myers Hours: Monday Tuesday and Thursday Wednesday and Friday Saturday	594-5474 Closed 11:30-5 1-5 9-1
American Red Cross 501 North Lake	267-5244		Board: James A. Craig, President Lise Collier Brent Widman Billy Meyer Nancy Barker Sue DeLorme Nancy Walls	594-5253
Beaman Shelter for Abused Women Post Office Box 12	267-7701			
Big Brothers - Big Sisters of Kosciusko County 212 East Market Jan Day, Director	267-2256			
Otis R. Bowen Center for Human Services 850 North Harrison, Warsaw 24-hour emergency number Daniel D. Steiner, Chief Executive Officer	267-7169 1-800-342-5652		Syracuse Public Library 118 East Main Street Syracuse, Indiana 46567 Librarian: Roslyn Jones Hours: Monday, Wednesday thru Friday Tuesday Saturday	457-3022 12-5:30 12-5:30 and 7-9 10-3
Byrer Manor for Girls Rural Route 1, Etna Green William David Horne, Executive Director	858-9333		Board: Charles Koser Virginia Dittmer John Neab Rev. David Hyndman Shanda Blue Jack Elam Mrs. Jay Rigdon	
Cardinal Center 504 North Bay Drive, Warsaw Steven Gerber, President, CEO	267-3823			
Child Abuse Prevention Council of Kosciusko County Jan Day, President	267-2256			
Combined Community Services 212 East Market Joan Cusick, Director	269-6019			
Council on Aging and Aged	267-2012			
HeartLine Pregnancy Care and Counseling 212 East Market	267-5110			

Warsaw Community Library

315 East Center

Warsaw, Indiana 46580

Director: Ann Zoski

Hours: Monday, Wednesday, Friday

Tuesday, Thursday, Saturday

Board:

Robert Gepphart, President

Charles Weesler

William Darr

Ron Raber

Fred Helfrich

Ilene Suldar

Carla Moore

267-6011

9-9

9-6

267-2386

AMBULANCE/EMERGENCY MEDICAL SERVICE (EMS):

Four-Way EMS

Harrison Township & Mentone

353-7955

or 353-7975

Millford EMS

Includes Millford, Leesburg, Van Buren

Township, east half of Jefferson Township,

north half of Plain Township

658-4172

Multi-Township EMS

Includes Warsaw, Whinona Lake, Wayne Township,

and Etha Green

267-2331

North Webster EMS

Includes Tippecanoe Township, portions of

Plain Township and North Webster

834-2221

Pierceland-Washington-Monroe EMS

Includes Washington and Monroe Townships

and Town of Pierceland

267-2331

South Central Kosciusko EMS

Clay Township - Towns of Claypool and

Silver Lake

352-2333

Syracuse Ambulance Service

Includes Turkey Creek Township and Syracuse

457-3211

123 West Center, Warsaw

116 West Main, Syracuse

267-8881

457-4148

NEWSPAPERS:

The Mail-Journal

103 East Main, Syracuse

The Paper

Millford

114 West Market, Warsaw

Times-Union

Times Building, Warsaw

457-3666

658-4111

269-2932

267-3111

UNITED STATES GOVERNMENT POST OFFICES:

Leesburg

Millford

North Webster

Pierceland

Syracuse

Warsaw

Whinona Lake

453-4800

658-4887

834-2707

594-2627

457-3424

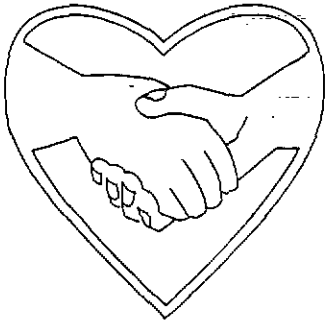
267-7321

267-6732

\* 1

\* 2

\* 3



# Volunteer Community Services

212 East Market Street • Warsaw, Indiana 46580

March 3, 1988

Michael J. Martin  
United Way of Kosciusko County, Inc.  
800 N. Park Ave.  
Warsaw, IN 46580

Dear Mike,

On behalf of the members of the Kosciusko County Leadership Academy class representing the Volunteer Community Services project, I would like to thank you and the Board of Directors of United Way for taking as much time as you have for considering this proposal. Financial support from the United Way would allow the creation of what we believe is an organization that is long over-due to be started in our community. From the information that we have prepared and presented, it is obvious that Volunteer Community Services, when fully implemented, will have a rather profound impact upon our community, especially those organizations that are supported by United Way.

I am convinced that the strongest point in our proposal is the fact that by implementing this new operation, we will have made a significant commitment to holding down future agency operating costs by insuring the availability of qualified volunteers to assist our agencies in carrying out their responsibilities. Based on the data that we have shared, I believe we have one of the strongest cost benefits ratios anywhere for a project of this scope.

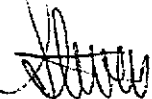
I am formally requesting that United Way consider providing financial support of Volunteer Community Services effective January 1, 1989 in the amount of \$7700.00 per year for a minimum of three years. United Way's commitment would include specific conditions requiring the Volunteer

Page 2, United Way

Community Services to meet minimum activity levels to insure that United Way's investment is being well managed. I believe that United Way's investment in Volunteer Community Services is significantly enhanced by the fact that Combined Community Services, its Board of Directors, and Administrator, Joan Cusick, have agreed to take full operational control of this program from its inception. This organization has a proven track record at working cooperatively with the community and its agencies and I am sure is the most appropriate place for this new effort.

Again, we thank you in advance for your consideration of what we believe is a major addition to the community, and welcome further discussion on this project.

Sincerely,



Steven A. Gerber  
President

SAG/are



FIGURE 1  
VOLUNTEER CENTER - TOTAL COST

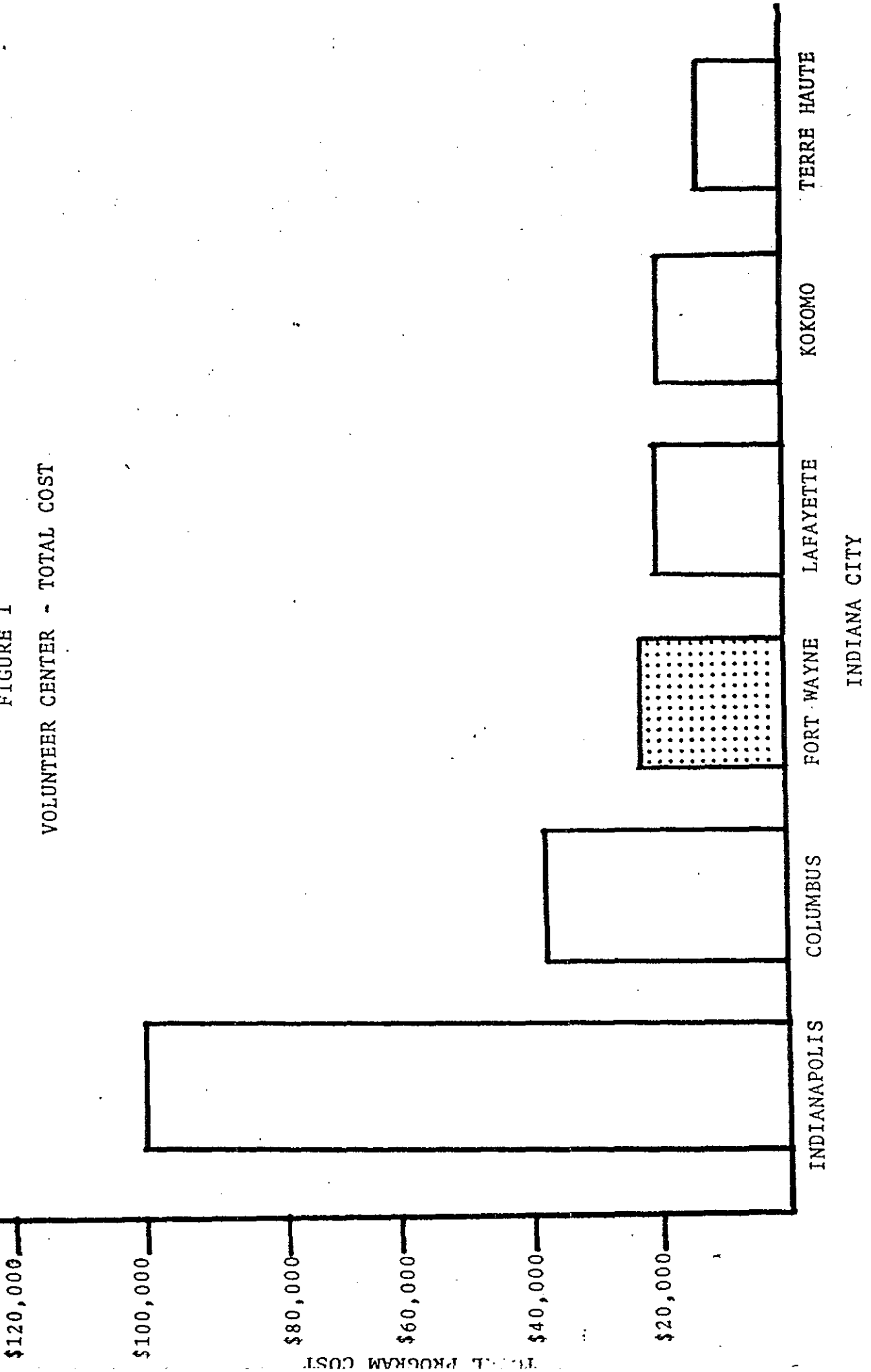


FIGURE 2  
VOLUNTEER CENTERS - COST PER CAPITA

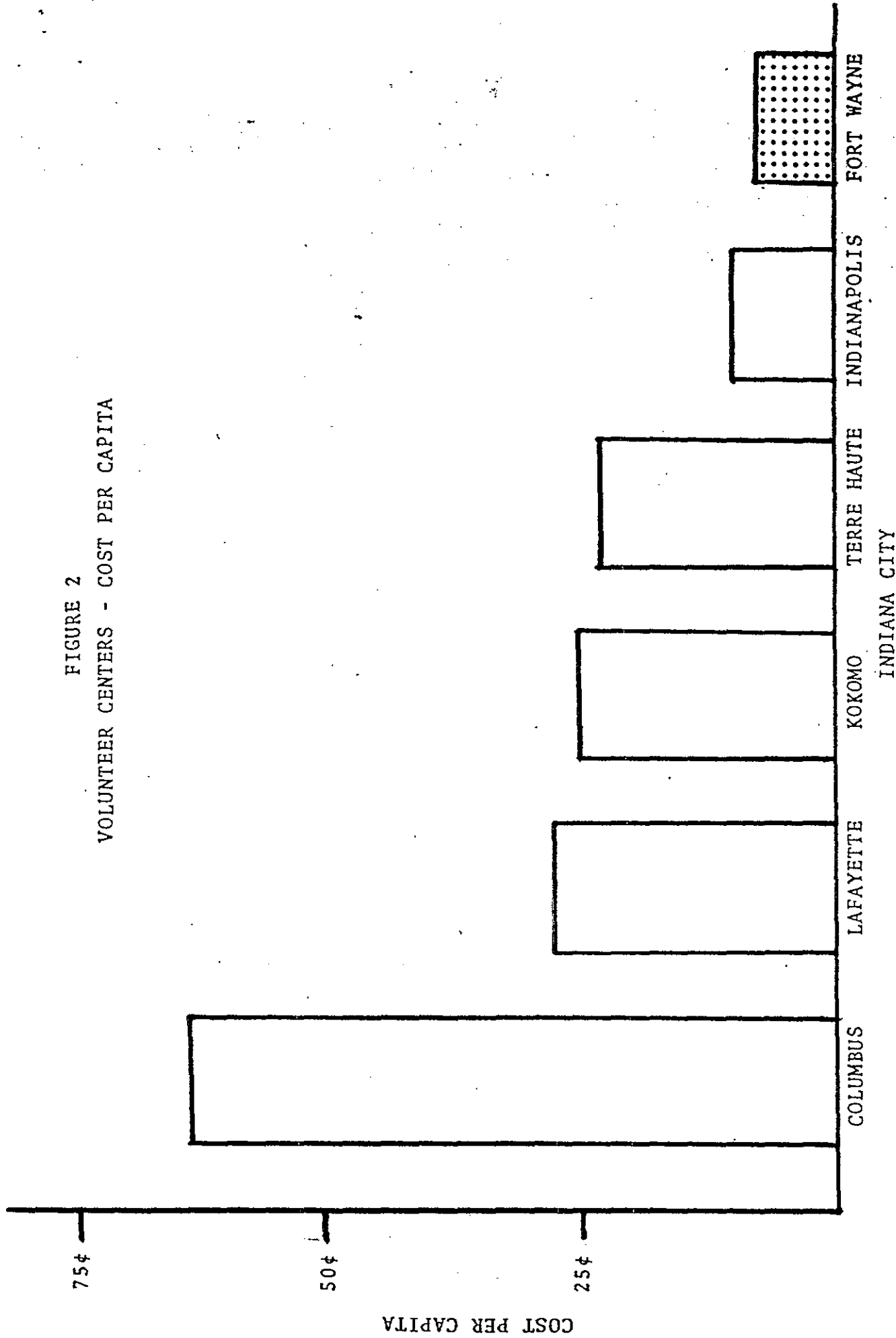


FIGURE 3

DOLLAR VALUE OF VOLUNTEER'S TIME

\$1,000,000

\$750,000

\$500,000

\$250,000

DOLLAR VALUE

\$6.35  
Average National  
Per Capita Income

\$9.61  
Independent Sector  
(Gallup Organization)

\$13.00  
Average National Wage

HOURLY RATE

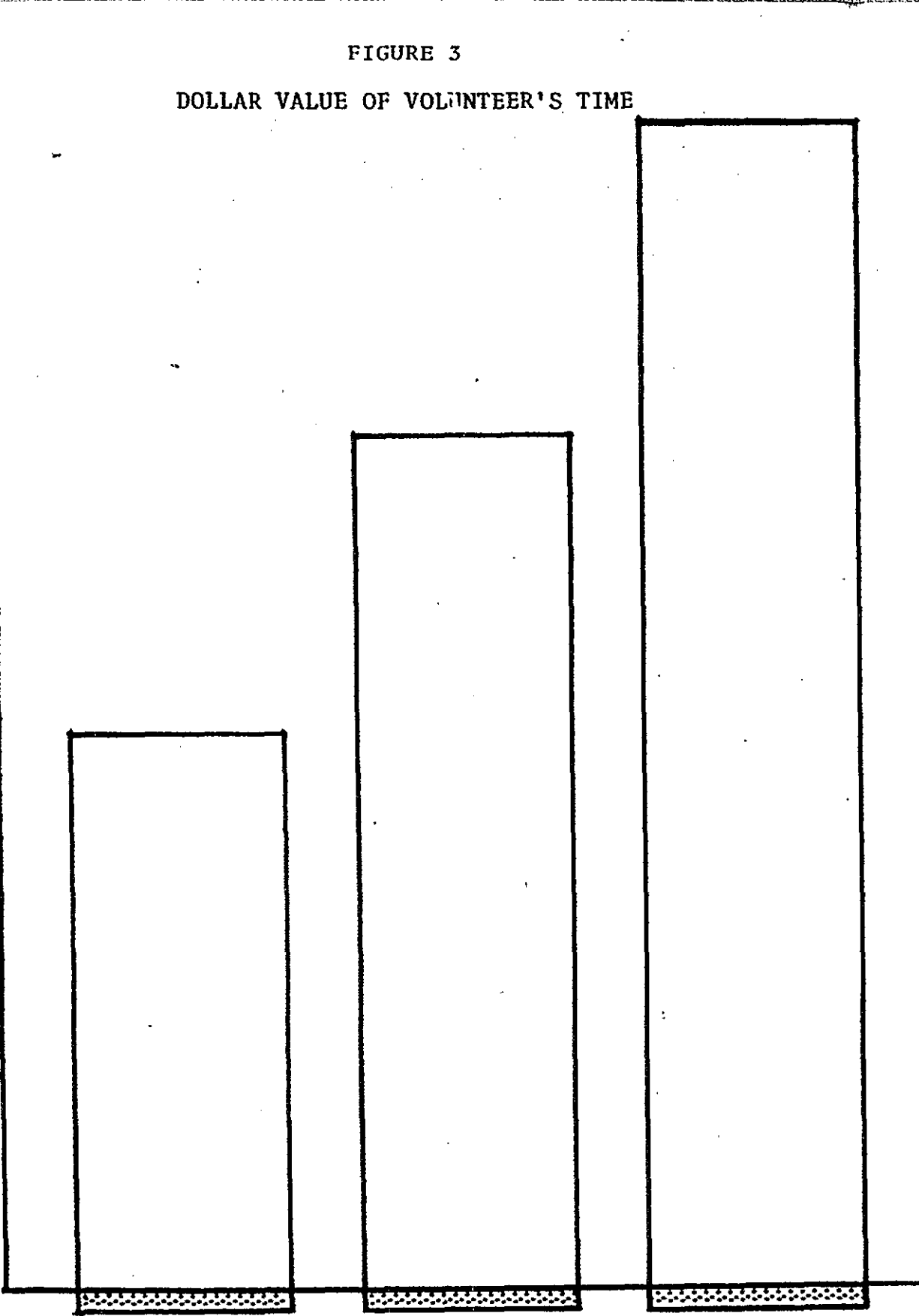
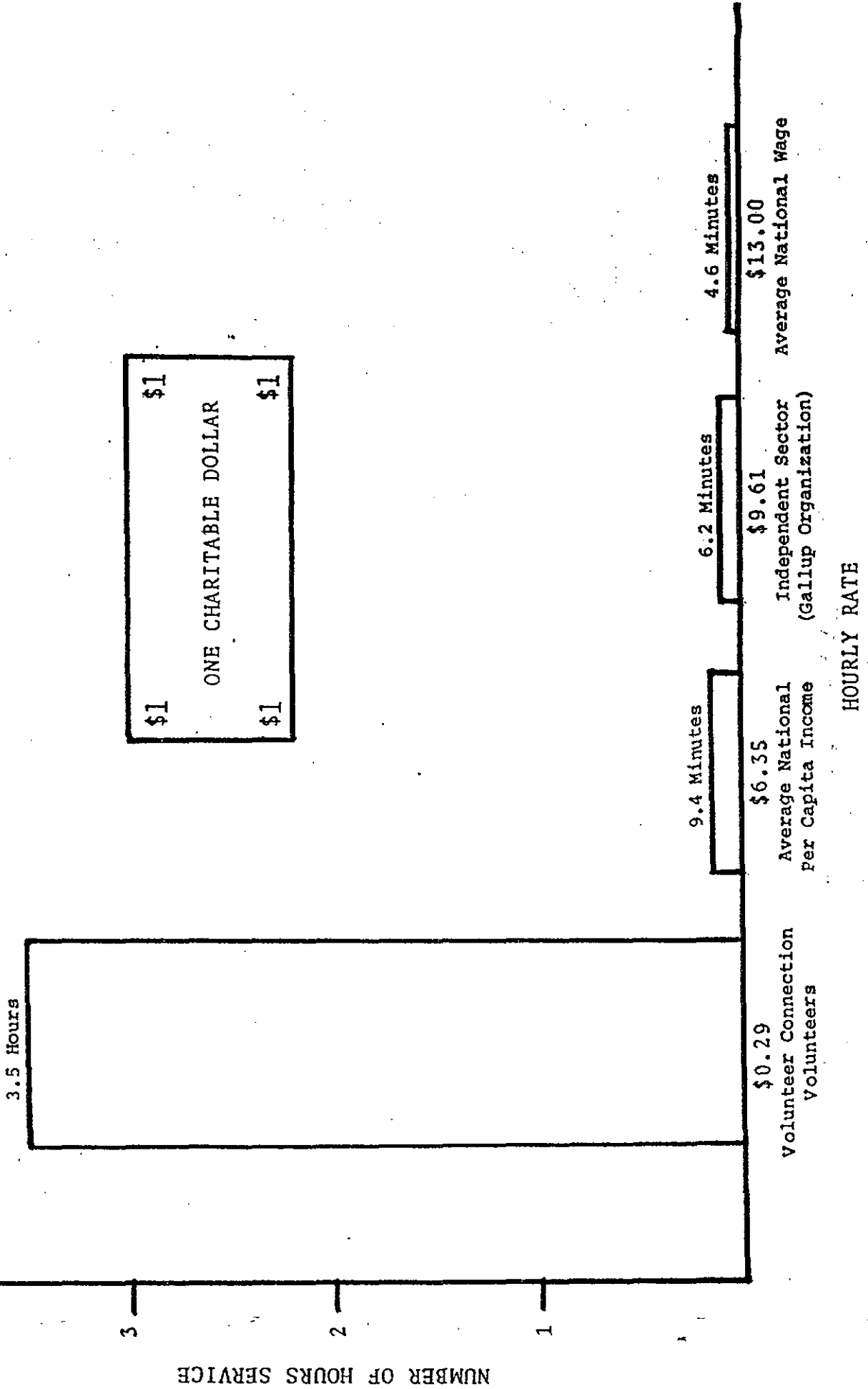


FIGURE 4

WHAT A CHARITABLE DOLLAR WILL BUY





JAMES D. WILSON—NEWSWEEK

Cost-effective ways of helping one's fellow man: An Apple employee at a San Francisco hospital



# The New Volunteerism

High-paid Yuppies are penciling compassion into their calendars

**T**hirty-year-old Leonard Davidson holds impeccable Yuppie credentials. He owns a condominium in a tony Boston suburb, works at least 55 hours a week in one of the city's prestigious law firms and spends his spare time playing tennis with his buddies from the office. But outside the corporate world, Davidson has a secret life. Once a week he checks in at the volunteer headquarters at Children's Hospital in Boston. He dons an orange smock, arms himself with games and storybooks and heads off to entertain chronically ill children. Recently he read "Winnie-the-Pooh" to a perky six-year-old named Amelia. Such experiences, says Davidson, "make me feel lucky. When I go home and see what I have, it all means so much more."

BMW's and the Almighty Buck are out. The new Yuppie rallying cry is volunteerism. Tired of the excesses of the Me Generation and searching for balance and companionship, young professionals are penciling compassion into their appointment books. Nearly 50 percent of respondents to a recent Gallup poll say they are involved in charity or volunteer work, up from 31 percent in 1984. Of those, a growing number are professionals with incomes exceeding \$40,000. At least 600 companies have organized programs to encourage

worker involvement in community service, up from about 300 in 1979. According to Business Week's 1988 "Hip Parade" survey, volunteering and social commitment have replaced networking and materialism on the "What's In" list. Says attorney Suzette Brooks, founder of New York Cares, a group of 500 young professionals, "Volunteering has become trendy."

The new crop of do-gooders is a far cry from their predecessors of the 1960s. Gone is the starry-eyed idealism that marked that era of political activism. In its place is an M.B.A.-style pragmatism—and a more cost-effective approach toward helping one's fellow man. Workers at Apple Computer, Inc., in Cupertino, Calif., help children in hospital wards play computer games and draw electronic pictures. Professionals in Los Angeles renovated the area surrounding a skid-row park. Throughout the country, legions of young professionals assist in a program to eliminate illiteracy. The Literacy Volunteers of America, whose national ranks have swelled by 42 percent since 1986, now has a waiting list in New York City—even though tutors must undergo a 24-hour training program and stick with the program six months. Melissa Fetter, vice president at J.P. Morgan & Co. and a Junior League volunteer, often reads to children at the House of Ruth in Los

Angeles. "I prefer working on projects where I can roll up my sleeves and get directly involved," she says.

Many volunteers approach their projects with the kind of fervor normally reserved for mergers and acquisitions. Last August five young Wall Street analysts and consultants formed the Street Project, a clearinghouse for volunteer activities in New York City. They began by conducting a detailed survey of their target audience.

BART BARTHOLOMEW—BLACK STAR





PETER FREED

'I have been freed': Aspinwall with other volunteers at the Covenant House center

Through a monthly newsletter circulated in 11 investment houses and five consulting firms, they marshaled 200 to 300 volunteers to staff soup kitchens, cook meals for the homeless and take children from the city's welfare hotels to the circus and a Broadway play. The group "overbooks" its volunteers to make sure that unpredictable Yuppie work schedules don't undermine reliability. "We operate like an airline," says Goldman, Sachs analyst Kathryn Matthews, "except we never bump people."

**Adopt a kid:** When organizational and dealmaking skills are applied to volunteer work, the results can be dazzling. Faced with the prospect of bringing Christmas to children in a New York welfare hotel, the Street Project got a boost from a First Boston Corp. vice president. Using his contacts

at Mattel, the VP cut a deal for a discount on 750 toys. Dillon, Read president Peter Flanigan recently formed the Student/Sponsor Partnership, an organization designed to decrease the dropout rate of inner-city-school students. (He was inspired by the I Have a Dream program formed by Eugene Lang, the philanthropist who has promised to send an entire class of inner-city students to college.) Under Flanigan's program, 117 professional people each agreed to pay \$1,500 a year to send a child to parochial school. "Everyone doesn't have \$300,000 to adopt a class," he says. "This was an opportunity for the Yuppies who can afford \$1,500 a year to do the same thing for a kid."

What provokes such acts of altruism? Guilt is one factor. "There are so many social problems and so few ways to personally address them," says accountant Diane Solomon. "[Volunteering] makes you feel less guilty." Solomon isn't alone in her concerns. Since the October stock-market crash left many without jobs, "the term disadvantaged has taken on new meaning," says Shirley Keller, vice president of Workplace Programs for Volunteer—The National Center, a nonprofit group. "The new volunteers may be taking out a little insurance; the idea is that if they go from being a high-rolling investment banker to being a waiter, maybe someone will look after them, too."

Volunteering also fills personal voids. Take Alec Aspin-

wall, 24, who until December was on the fast track at a San Francisco development firm. On Christmas Eve he quit his job, sold his car and moved to New York to become a full-time volunteer at Covenant House, a New York crisis center for homeless street kids. "I had achieved the academic definition of success: I had the salary, the authority, the prestige from my job, but I didn't receive the fulfillment that I had hoped for," he says. In his new job Aspinwall earns a \$12-a-week stipend plus room and board. "I have been freed," he says.

If volunteerism can offer freedom, it can also provide friendship. Even volunteer coordinators admit that in monotonous jobs like telephone fund raising, socializing ranks higher than self-sacrifice for many do-gooders. "Why are they there?" asks Mike King, executive vice president of Volunteer. "To meet other Yuppies. It's better than a singles bar."

**Corporate sabbaticals:** Whatever the reason for the surge in volunteerism, corporations are scrambling to capitalize on it. Many maintain that encouraging volunteerism helps boost employee morale and improves the corporate image. At least 200 firms have sent workers into the community on company time. Their 50 million hours of labor are worth an estimated \$500 million each year. Three companies—Xerox, IBM and Wells Fargo Bank—have also instituted "social-service leave," a corporate equivalent of the sabbaticals granted professors.

Such programs can pay off in better community relations. But they can also backfire. At companies threatened by layoffs and other cutbacks, publicizing volunteer programs sometimes leads to angry reprisals from stockholders. Thus, when Atlantic Richfield Co. closed down operations east of the Mississippi River, it downplayed its volunteer expenditures and announced it would guard against any abuses of the program. The idea that employees may not be paying full attention to business at a time when a company is retrenching, says Volunteer's Keller, can cause shareholders to "scream like thunder."

More important than what the programs do for shareholders is what they do for the public and for volunteers themselves. A series of visits with a 12-year-old boy suffering from leukemia left its mark on hospital volunteer Davidson. "One day I had a very tough day at the firm, and I almost didn't come to the hospital because I was so tired. When I saw him, I said, 'Boy, did I have a hard day.' And he looked at me and said, 'Yeah, I had a pretty tough day, too.' Suddenly I realized I hadn't had a tough day at all." The boy has since died. "I still have his picture," Davidson says. It's there to remind him after tough days at work.

ANNETTA MILLER with CAROLYN FRIDAY in New York, SUE HUTCHISON in Boston and Bureau reporter



PETER FREED

Getting directly involved: Melissa Fetter and friend in Los Angeles, a food line in New York City

## Leadership Roles



# A BLUEPRINT VOLUNTEER

## An ultimate goal should be that

*The challenge described below is presented in the summary of the final report of the Task Force on Measurable Growth in Giving and Volunteering convened by INDEPENDENT SECTOR. VAL readers are urged to copy and distribute this material to their board members, volunteers, staff and constituents.*

**T**hree years ago, INDEPENDENT SECTOR, a coalition of 650 corporate, foundation and voluntary organizations, asked 19 distinguished Americans to examine the possibility of stimulating volunteering and giving:

- Could the base — the number of people who volunteer and give — be enlarged?
- Could the overall amount of money donated and time volunteered be increased significantly?

The task force, made up of leaders in education, religion, health, human services and other fields, as well as heads of major private foundations and national organizations concerned with charitable fundraising, thoroughly studied the patterns and practices of American volunteering and giving. After long deliberations on the needs and aspirations of Americans, the task force put forth a challenge: **that Americans increase volunteering by 50 percent and double their charitable giving in five years.**

The challenge is based on solid evidence that Americans are developing the habit of "fiving" — a kind of contemporary version of tithing. Fivers give 5 percent or more of their income to charity and volunteer five or more hours a week to the causes of their choice.

Are these goals attainable? The growth trends indicate yes, but a wide-ranging effort will be needed.

### The Case for Growth

Private philanthropy and volunteer work cannot substitute for government in addressing such fundamental issues as hunger, disease, human rights and peace. But they can make an enormous difference. Their contribution to American society is immense. The whole reason for growth in volunteering and giving is to increase citizen service and influence.

Is growth practical? Consider the evidence, based on polls and studies considered by the task force:

#### ■ Volunteering:

— An estimated 23 million people volunteer 5 or more hours a week to the causes of their choice.

— In 1985, 48 percent of adults (82 million people) and 52 percent of teenagers (7 million) volunteered; the dollar value of the contributed time of adults was estimated at \$100 billion in 1985.

— Volunteers come from all ages and economic groups.

— A person who volunteers is far more likely to be a financial contributor as well.

— Adult volunteers average 3.5 hours per week; 42 percent give at least 5 hours per week.

— The average number of hours per week per volunteer rose from 2.6 in 1981 to 3.5 in 1985.

— The largest single reason people volunteer is because someone asks them.

— Almost 8 out of 10 people agree that everybody should volunteer to help those who are less well off; but 49 percent of all Americans (65 million people) who agree with that statement do not yet volunteer.

#### ■ Personal Giving:

— Total individual giving hit \$66 billion in 1985, about \$700 per household.

— Almost 90 percent of all giving comes

# FOR INCREASING GIVING AND GIVING

## a democratic society where everyone volunteers.

from individuals; 9 out of 10 Americans contribute to the causes of their choice.

— On average, Americans gave 2 percent of their income to charity in 1984. Giving rose 8.9 percent in 1985.

— An estimated 20 million people give 5 percent or more of their income.

— A major reason people give is because they are asked.

— Thirty-eight percent of Americans believe they should give more than they do.

(Note: Statistics on foundation and corporate giving are also included in the blueprint.)

Americans are willing to give more time and money than they do. What is not nearly as obvious is what will bring forth this volunteering and giving.

Some causes, communities and populations perform much better than others. Studies of this subject suggest that those in successful causes ask for help in an organized, systematic way, and make clear what is requested and expected. Before, during and after solicitation, they make very clear how much the help means to people, the community or the cause. They recruit, challenge and use volunteers effectively. Finally, they invest in their capacity to raise dollars and involve volunteers.

### Goals for Volunteering and Giving for Next 5 Years

Goals for volunteering and giving must strike a balance between aspiration and reality. The task force believes that volunteering can be increased by 50 percent and giving can be doubled by 1991. Voluntary and philanthropic organizations will have to work hard to achieve those goals, but the goals are within reach.

The goals are national; each individual

organization and community will be asked to assess its own ability to give and to set its own goals. For some, this may be a 50 percent increase and for others it may well be above 100 percent.

An ultimate goal in a democratic society should be that everybody volunteers. A combination of factors to produce a 50 percent increase in total volunteering by 1991 would involve:

1. Increasing the percentage of adult volunteers by 25 percent, from 48 percent of adults to 60 percent. (Attempts will also be made to increase the percentage of teenage volunteers.)

2. Increasing average volunteer hours per week by 10 percent.

3. A projected population growth of 8 percent among those age groups that are the most active in volunteering.

### Achieving Objectives

Measurable Growth is a program for all Americans. It is a program for all voluntary organizations, government at all levels, foundations and the business community, as well as for men, women and youth from all parts of the country and all segments of society.

The ultimate success of the program depends on broad involvement of people and institutions at the local level. It depends in turn on achieving specific goals and objectives. The objectives fall under two broad goals:

1. **To establish a climate for volunteering and giving so that society as a whole and individuals in particular are conditioned to the importance of voluntary service and private philanthropy.**

#### ■ Public Awareness

— The public must become more aware that we all have a very great stake in being

sure that current and future generations of Americans understand and practice the values of active citizenship and personal community service.

— The public needs to understand that the "fivers" are setting the example for all of us.

— We must cause our school systems to include teaching about the nonprofit/voluntary sector and to provide opportunities for student community service.

— We must increase major recognition of the leaders in volunteering and giving.

#### ■ Government Policies

— Preserve the tax deduction for charitable giving.

— Preserve and extend governmental incentives for the formation of voluntary organizations.

— Build a grassroots lobbying effort to convince government officials of the importance of the independent sector.

#### ■ Research

— Encourage and publish better research on motivations for giving and volunteering.

— Expand the mechanisms for distributing the facts about giving and volunteering in America.

### 2. Develop a far greater ability of voluntary organizations to involve volunteers and to raise money.

#### ■ Leadership

— Boards should know that a realistic part of total resources of their organizations, including board and staff time, must be invested in the health and, where appropriate, the growth of the organizations.

— Boards should understand that they can't leave fundraising to staff, and executive directors must understand that they can't leave fundraising to other staff.

— Boards should measure performance, including their own, in terms of fundraising and use of volunteers.

#### ■ Management and Staff

— Attract talented people into staff jobs in the sector and help build career ladders.

— Stimulate and encourage training of nonprofit agency staff in fundraising and in developing dedicated, effective volunteers.

#### ■ Grantmakers

— Help foundations and corporations recognize that investment in the ability of voluntary organizations to attract and develop good management, to raise money, and to involve volunteers is more important for long-term program impact than specific program or project grants.

— Grantmakers should invest in activities



designed to strengthen career management of nonprofit organizations.

#### ■ Organizations

— Organizations and services that focus on strengthening voluntary organizations should be encouraged. These include organizations such as VOLUNTEER, American Association of Fund-Raising Counsel, Association for Volunteer Administration, Council for the Advancement and Support of Education, National Association for Hospital Development and many others.

— The number of strong, visible Volunteer Centers around the nation should be doubled.

— Corporations and labor unions should expand their promotion of volunteers from the workplace, including retirees.

#### A Blueprint for Action

Sound organization, dedicated effort and sufficient resources will be necessary to achieve the Measurable Growth program goals for any one organization and for the sector as a whole.

INDEPENDENT SECTOR will take the lead with its own membership and will coordinate national activities to build a national climate conducive to volunteering and giving.

Regional and local groups, including foundations, corporations and community organizations, can raise the general levels of volunteering and giving in their areas. They should consider such activities as surveying current levels of giving and volunteering; involving local media for general publicity and for assistance in conducting and publishing the local surveys; and forming coalitions of major fundraising bodies, including local churches.

#### ■ What Voluntary Organizations Can Do — and How They Can Benefit:

Most voluntary organizations can reap many benefits from the Measurable Growth program. The strategic plan can be an invaluable tool in helping a voluntary organization improve the performance of its board and staff. In addition, it can help improve fundraising results. And, it can help an organization accomplish its overall mission. Here are steps to take:

1. Your board of directors should set fundraising goals for next year and five years that are realistic, but which stretch the board and everyone else in your organization.

2. The board must commit a significant portion of its organization's resources, including its members' own time, to the pur-

suit of the fundraising goals. For most organizations, it will take a minimum of 20 percent of the organization's time and money to develop a significant fundraising thrust.

3. Similar goals and commitments should be made for increased volunteer participation.

4. Your board should devote a portion of almost every meeting and at least one full meeting to evaluating progress toward the goals. It should resolve to make these goals central to everything the organization does.

5. Make fundraising and the effective utilization of volunteers every bit as important and prestigious as the most important program activities of the organization.

6. Encourage your board and staff to participate in training efforts to improve fundraising skills and effectiveness in recruiting and involving volunteers. Where necessary, help create such training opportunities by working with experienced and successful volunteer and staff leaders from other organizations.

7. Emphasize to volunteers, members, contributors and others the message of "giving" and the importance of all people being engaged in active citizenship and personal community service. Pay attention first to those who are already involved; they offer the greatest potential for increased participation.

8. Help develop a local coalition of churches, other voluntary organizations, funders, media and others to build interest and awareness of "giving" and a spirit of contributing back to the community through support of the causes of one's choice.

9. Honor your strong contributors and volunteers. Make it clear that your organization is aware and appreciative of how special they are.

10. Elevate your good volunteers and fundraisers to the board. Make it clear that their performance is what the organization respects.

Voluntary organizations can use and adapt messages and materials generated by the overall Measurable Growth program to communicate with their members, volunteers, givers and other supporters who comprise the first line of potential increased volunteering and giving. In many communities, these materials will be available from coalitions that are forming to implement the Measurable Growth program in their areas.

The end result of this combined effort should be that every individual is far more aware in five years of what is expected in active citizenship and personal community service, and how to better fulfill her or his role as a citizen.

For further information, contact Measurable Growth in Giving and Volunteering Program, c/o INDEPENDENT SECTOR, 1828 L St., NW, Washington, DC 20036.

### TASK FORCE ON MEASURABLE GROWTH IN GIVING AND VOLUNTEERING 1984-86

Kenneth M. Dayton, Chairman  
*Former Chairman & CEO, Dayton Hudson Corporation*

Eugene C. Dorsey, Vice Chairman  
*Gannett Foundation*

William Aramony  
*United Way of America*

Philip Bernstein  
*Council of Jewish Federations*

Christopher F. Edley  
*United Negro College Fund*

John Elliott  
*Ogilvy & Mather and Advertising Council*

James L. Fisher  
*Council for Advancement and Support of Education*

Virginia Hodgkinson  
*INDEPENDENT SECTOR*

Charles A. Johnson  
*Lilly Endowment*

William C. McGinly  
*National Association for Hospital Development*

Rev. Nordan C. Murphy  
*National Council of Churches of Christ in U.S.A.*

Honorable George Romney  
*VOLUNTEER — The National Center*

Frederick Ryan  
*Special Assistant to the President for Private Sector Initiatives*

John J. Schwartz  
*American Association of Fund-Raising Counsel*

Deborah Seidel  
*Association of Junior Leagues*

William A. Selle  
*Aid Association for Lutherans*

Lisa Semple  
*New York Coordinating Committee for Nonprofits*

Alfred H. Taylor, Jr.  
*Kresge Foundation*

Homer C. Wadsworth  
*Cleveland Foundation*

J. Richard Wilson  
*National Society of Fund Raising Executives*



GIRL SCOUTS

Indiana Lakeland  
Girl Scout Council, Inc.  
2421 South Nappanee  
Elkhart, IN 46517  
(219) 293-9568

February 24, 1988

Kosciusko County United Way  
P.O. Box 923  
Warsaw, IN 46580

To the Board of Directors:

We are pleased to hear of the prospects of the Volunteer Clearinghouse becoming an active organization in Kosciusko County. Finding quality volunteers is a tedious task, and organizations such as ours are largely dependent on volunteer support.

We would encourage the United Way to consider the impact a Volunteer Clearinghouse would have in helping volunteer operated agencies to secure competent and committed individuals. This could be a big boost to Kosciusko County services.

Sincerely,

Anne K. Reel  
Executive Director

AKR:bc

CC: Maureen Holycross, Board President  
Susan Micinski, Field Director  
Cindy Kaiser, Volunteer Clearinghouse

# Kosciusko Community Hospital

telephone 219/267-3200 2101 East DuBois Drive Warsaw, Indiana 46580

L. MILTON HOLMGRAIN  
ADMINISTRATOR

March 1, 1988

Board of Directors  
United Way of Kosciusko County, Inc.  
800 North Park Avenue  
P.O. Box 923  
Warsaw, IN 46580

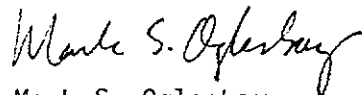
Dear Members of the Board:

Please accept this letter as an expression of support by Kosciusko Community Hospital for the Volunteer Community Service program that is being proposed by a group working through the Kosciusko Leadership Academy. The Hospital feels that the proposal to fund the development of this program should be given serious consideration.

Kosciusko Community Hospital relies a great deal upon its Auxiliary for a wide variety of volunteer services. Many of these services are directly related to patient comfort and assistance, and some are related to fund-raising or administrative activities. Regardless of the nature of the volunteer services provided, it is safe to say that the Auxiliary is a vital and integral part of the Hospital's operations.

It is not an easy task to recruit the number of dedicated volunteers that it takes to staff the many activities performed by the KCH Auxiliary. Therefore, any program that would facilitate this process would be beneficial.

Sincerely,



Mark S. Oglesbay  
Senior Vice President

MSO/eg



## *Miller's Merry Manor Inc.*

"The HealthCare Professionals With The Hometown Touch"

P.O. Box 377  
Warsaw, IN 46580

Phone: 219/267-8196



February 24, 1988

Board of Directors  
United Way of Kosciusko County  
Warsaw, In. 46580

Gentlemen;

I am writing to express my support for the Kosciusko Leadership Academy's request for a challenge grant to fund a Volunteer Community Service program.

As an organization that relies extensively on volunteers to enrich the lives of our residents, I am acutely aware of the need for a referral source that can appropriately match volunteers with available positions. This program would provide such a resource.

Please lend your support to this valuable project for the benefit of our community.

Sincerely,

Bruce Mehlhop  
Administrator



# Mental Health Association

Kosciusko County

P.O. Box 822

Warsaw, IN 46580

February 22, 1988

Board of Directors  
United Way of Kosciusko County  
800 N. Park Avenue  
Warsaw, Indiana 46580

We wish to endorse the concept of increasing the availability of volunteers to assist in our county. We use volunteers to staff our Colonel Joseph Gray drop-in center, for our Compeer program, which assists recently hospitalized patients who have returned to our area, and in several children's projects.

The concept presented by the Volunteer Community Services project, administered by the Combined Community Services, Mrs. Joan Cusick in charge, deserves favorable attention.

Sincerely yours,

David W. Robinson, Ex. Dir.

cc: Alan Kitson  
R.R.# 1 Box 283-B-1  
Syracuse, Indiana 46567

DWR/jw

February 20, 1988

United Way Volunteer Services  
Warraw, Indiana

Dear Friends:

As president of  
the Senior Citizens at Milford  
for 1988, I heartily endorse  
the volunteer programs.

I myself am a volunteer  
at the Bowed Center and think  
more people, (especially seniors),  
should get involved in volunteer  
work.

Very sincerely,  
Erma M. Chambers  
R. R. #1 Box 123  
Milford, Indiana  
46542



**WARSAW COMMUNITY SERVICES, INC.  
CHILD CARE CENTER**

802 NORTH PARK AVENUE  
WARSAW, INDIANA 46580

February 19, 1988

United Way of Kosciusko County  
800 North Park Avenue  
Warsaw, Indiana 46580

To Whom It May Concern:

It is my understanding that consideration is being given to establishing a Volunteer Clearing House.

Please be advised that this organization would utilize such a service. I believe it would assist us financially and would provide an added dimension to the program since our children could benefit from the interaction with the volunteers.

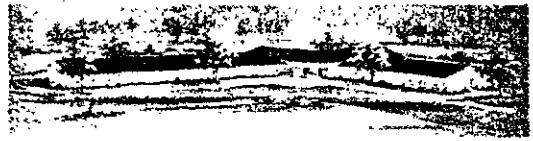
Sincerely,

A handwritten signature in cursive script that reads "Jean A. De Vries".

Jean A. De Vries  
Director

JDV/mlp

# Lakeland Loving Care Center, Inc.



Corner of 4th and Elm Streets

P.O. BOX 767

MILFORD, INDIANA 46542

Telephone (219) 658-9455

February 19, 1988

To The Attention of the United Way:

We would be very interested in the formation of a "Volunteer Clearing House" for Kosciusko County. I would certainly think this would be a great asset for all organizations in the county, such as ours, who encourage and depend on volunteers a great deal. We would do whatever we could to support such an organization.

Very truly yours,

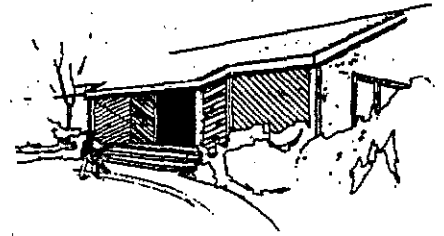
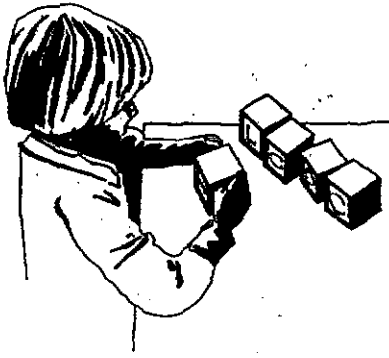
Diane K. Shenefield  
Administrator



# LAKELAND COMMUNITY DAYCARE CENTER

P.O. Box 122 • Syracuse, Indiana 46567  
(219) 457-4983

*An Agency of United Way*



February 24, 1988

United Way  
of Kosciusko County, Inc.  
P.O. Box 923  
Warsaw, IN 46580

Dear United Way;

Carol Hurd, Director, of Lakeland Community Daycare Center is in support of the volunteer clearing house. The Lakeland Community Daycare Center uses volunteers on a regular basis and I feel that a clearing house would be helpful in selecting and reaching more volunteers.

Sincerely,

A handwritten signature in cursive script that reads "Carol L. Hurd".

Carol L. Hurd, Director

B  
U  
I  
L  
D  
I  
N  
G  
  
B  
L  
O  
C  
K  
S  
  
F  
O  
R  
  
A  
  
B  
E  
T  
T  
E  
R  
  
C  
O  
M  
M  
U  
N  
I  
T  
Y



## The Beaman Home

Post Office Box 12 – Warsaw, Indiana 46580

Telephone: (219) 267-7701

March 1, 1988

Dear United Way Board of Directors,

We understand the tremendous need for the use of Volunteers in the community. Being a not-for-profit agency, utilization of Volunteers is an important part of our program. A clearing-house for the purpose of recruiting and screening volunteers could be very beneficial.

Sincerely,

A handwritten signature in cursive script that reads "Eugenia G. Campbell".

Eugenia G. Campbell  
Executive Director



**American Red Cross**

Kosciusko County Chapter  
501 North Lake Street  
Warsaw, Indiana 46580  
(219) 267-5244

February 24, 1988

United Way Board of Directors  
P.O. Box 923  
Warsaw, IN 46580

Dear Board Members

We are offering this letter in support of the new Volunteer Community Services. This organization should be of valuable assistance to the service agencies of Kosciusko County.

American Red Cross has over 300 volunteers at present; however, we are constantly in need of new persons. We have a need for additional persons with special expertise in a variety of areas and look forward to the opportunity to find those persons through Volunteer Community Services.

Volunteers are a cost saving to United Way as well as their member agencies, as we all know. Training is afforded to all volunteers at Red Cross, both new and in ongoing training.

We offer our assistance to this new service.

Sincerely

*Norma J. Anglin*

Norma J. Anglin  
Executive Director



# Riverwood Ranch

NEW FRONTIERS, INC.

(219) 267-5988  
P.O. Box 1282  
Warsaw, IN 46580

## BOARD OF DIRECTORS

- President:**  
John Geberin
- Vice President:**  
Bill Gordon
- Secretary:**  
Liz Cutler
- Treasurer:**  
Janet Foreman

March 1, 1988

Board of Directors  
United Way of Kosciusko Co.  
800 N. Park Avenue  
Warsaw, IN 46580

- Robert Ashman  
Jane Berry  
Boyd Byrer  
Ron Busch  
Larry Cripe  
Michael Eastman  
Judy Hamm  
Delores Hearn  
Roy Kern  
Howard Koenigshof  
Jerry Kralis  
John Lauster  
Charles Lucas  
Karyl Smith  
Richard Stieglitz  
Don Trammel  
Victor Virgil

Dear Board of Directors:

Being a small non-profit organization, we depend heavily on volunteers. We enthusiastically support Mr. Kitson's efforts to establish a clearing house for volunteers matching their abilities with the needs of organizations such as ours.

We feel that such an organization would not only benefit New Frontiers but also other organizations in the community.

- STAFF**
- Executive Director & Director of Counseling:**  
Timothy P. Koshnick
- Office Manager:**  
Annette Feneley
- Senior Houseparents:**  
Darwin & Joyce Goss
- Counselor:**  
Thomas Snow

Sincerely yours,

W. David Horne  
Executive Director

WDH:caf



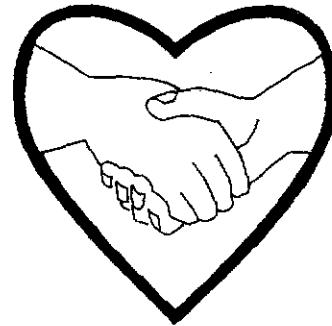
## Someone needs YOU!

Here's just a sample of the talents needed:

Animal Care  
Arts and Crafts Programs  
Business Assistance  
Clerical Assistance  
Community Recreation  
Companionship  
Computer Skills  
Dance and Entertainment Programs  
Fundraising  
Gardening/Plant Care  
Health Care  
Journalism/Media  
Legal  
Library/Museum  
Maintenance  
Nutritional Services  
Public Instruction/Speakers Bureau  
Public Relations  
Safety and Health Instruction  
Telephone Work  
Transportation  
Youth Services

# Volunteer Community Services

212 East Market Street  
Warsaw, Indiana 46580



Volunteer Community Services (VCS) is a clearing house created for the purpose of providing volunteer opportunities and to recognize the spirit of Volunteerism in Kosciusko County. Our premise is that a community is only as strong as its commitment to volunteerism.

### **OUR GOALS:**

1. To inform the community of volunteer needs within Kosciusko County.
2. To identify potential volunteers and match their personal strengths with available volunteer positions.
3. To maintain a current job description bank for volunteer positions and to solicit new agency/organization participation.
4. To maintain a list of individuals with specialized skills that can be used by organizations on a temporary basis.
5. To provide and coordinate community-wide recognition of volunteers.

### **WHY SHOULD I VOLUNTEER?**

I will...

- contribute to the betterment of my community.
- meet new people.
- learn new skills.
- find personal satisfaction.
- expand my horizons.
- set my own schedule.
- test new areas of interest.
- make a lasting difference.

### **WHY DO ORGANIZATIONS NEED VOLUNTEERS?**

To provide...

- extra people when personnel funding is limited.
- assistance in special times of need.
- specialized skills on a temporary basis.
- individualized attention to serve individual needs.
- volunteers to organizations whose existence depends upon them.

### **CAN VCS BE AS GOOD AS IT SOUNDS?**

Even Better!

Potential volunteers will be kept abreast of all volunteer positions through news releases provided by VCS.

One stop at VCS takes care of all the details to get you started.

Valuable agency staff time can be conserved by using VCS instead of searching for volunteers.

Kosciusko County agencies will save thousands of dollars while actually improving their services.

**Volunteer Community Services may be the answer for you!**

You are a valuable resource - we need your talents, skills, and abilities to make a difference.

*Touch someone else's life today!*