

Here to Stay



White Paper Project, 2010

Group Members:

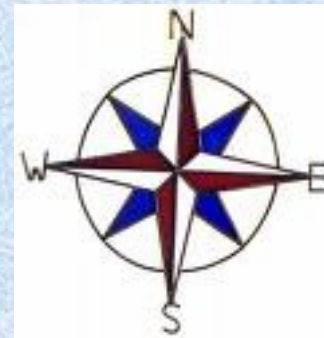
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Kathy Gurka, Medtronic

Cathy Mullett, Ivy Tech Community College

Agenda

- Team Members
- Overview
- Goals
- Action Items
- Conclusion



What is having a Career (and not just a job) all about?

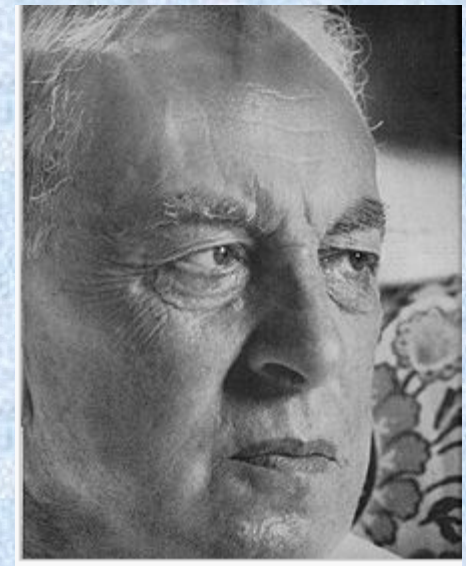


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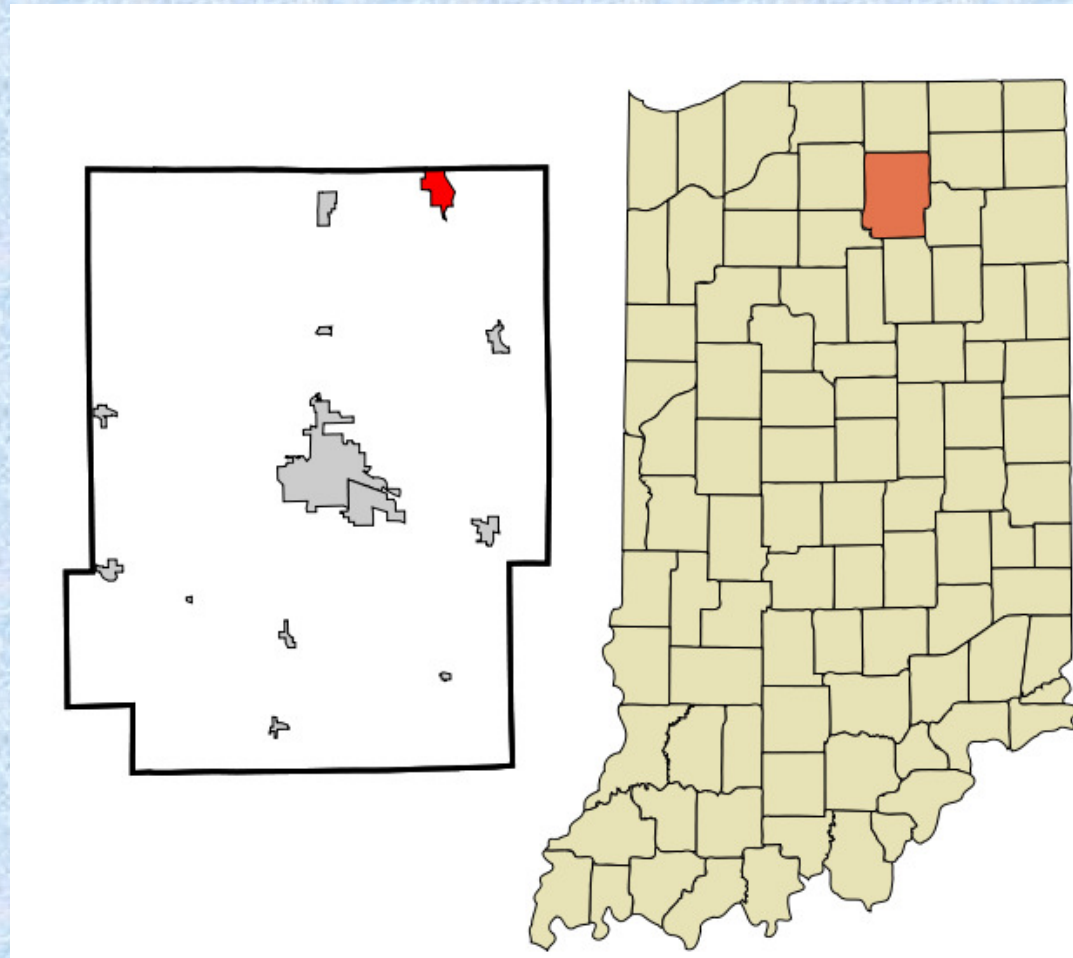
Homa Bahrami

Ultimately, how can a Career make a difference in the world?



Dean Kamen

What about our smaller “world” of Kosciusko County?



- “There’s no place like home.” –*Dorothy, from the Wizard of Oz*

Our Goals.....



- Provide Website Banners
- Create a newsletter
- Encourage “job shadowing”
- Use job shadowing experiences as feature stories on the community career website
- Re-introduce the Kosciusko County Career Link (<http://kosciuskocareers.com/>)
- Maintain current information to the website
- Support the Expo
- Furnish career pamphlets

Retractable Banners For the Career Website



Snapshot of Newsletter

KOSCIUSKO CAREER CONNECTIONS NEWSLETTER

A Focus on Computer Careers including: Computer Support Specialists, Programmers and IT Operations Managers

What are Computer Support Specialists?

Computer support specialists help people solve problems with their computer hardware and software. By asking questions, they try to learn enough about the problem so that they can create a short list of items that might be causing the problem. Then they either make the repairs or tell customers what to change. When helping coworkers, computer support specialists are able to use the computers that are not working properly. They test or monitor systems to locate the problems. They may read technical manuals to learn more about what to do. Once they have some ideas, specialists make repairs. This may mean reinstalling software or replacing hardware that is not working. Once they have made changes, support specialists test computers to make sure they work. They may continue to monitor computers to see if the changes fixed the problems or if more work needs to be done. Specialists may document what repairs

Glossary

General Career Terms

Non-exempt employees: employees that receive hourly wages; they are subject to wage and hour laws, i.e. overtime pay; usually applies to non-professional employees.

Exempt employees: employees who are exempt from certain wage and hour laws, i.e. overtime pay; usually applies to administrative, executive, or professional employees who receive an annual salary, in equal payments weekly, bi-weekly, or at some other specified time interval.

Computer Specific Terms

Transmitter: source that generates the message or data

Newsletter Components

- Two Highlighted Career Articles
- General & Spotlight Career Gloss
- List of local companies who support this career
- List of high school courses to learn more about this field
- Interviews with those in this career field from local companies



Future **Newsletter Components**

- Exploration of hot local career clusters
- Written report of job shadow experiences
- Lingo and jargon of spotlighted careers defined
- List of high school courses to take if
you want to work in this field
- Advertising opportunities for local businesses
- Promotion of Kosciusko Career Link website



www.kosciuskocareers.com

Future Newsletter Needs

- Students to take over publishing
- Money for supplies (paper, ink)
- Local companies to volunteer for job shadowing experiences
- Transportation for students to job shadowing experiences

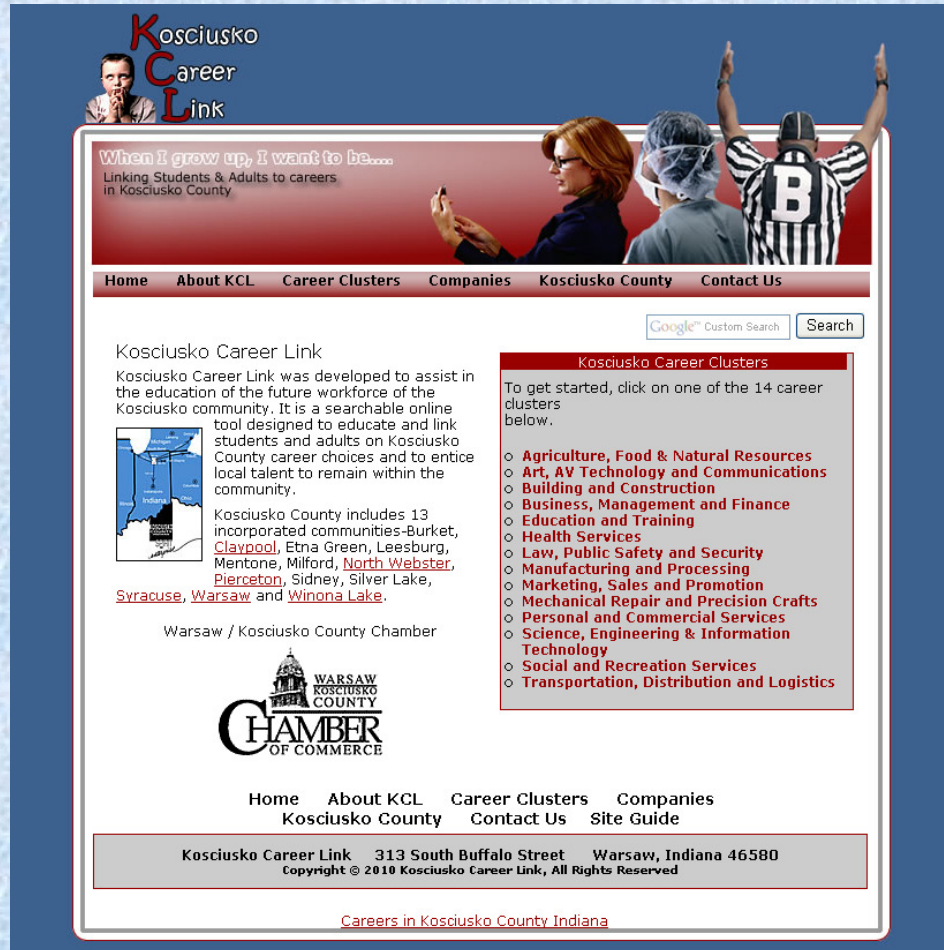


Job Shadow Contest and Follow-up through Publication



Career Website

www.kosciuskocareers.com




Kosciusko Career Link

When I grow up, I want to be....
Linking Students & Adults to careers
in Kosciusko County

Home About KCL Career Clusters Companies Kosciusko County Contact Us


Google Custom Search Search

Kosciusko Career Link
Kosciusko Career Link was developed to assist in the education of the future workforce of the Kosciusko community. It is a searchable online tool designed to educate and link students and adults on Kosciusko County career choices and to entice local talent to remain within the community.



Kosciusko County includes 13 incorporated communities-Burket, Claypool, Etna Green, Leesburg, Mentone, Milford, North Webster, Piercetown, Sidney, Silver Lake, Syracuse, Warsaw and Winona Lake.

Warsaw / Kosciusko County Chamber



Kosciusko Career Clusters

To get started, click on one of the 14 career clusters below.

- o Agriculture, Food & Natural Resources
- o Art, AV Technology and Communications
- o Building and Construction
- o Business, Management and Finance
- o Education and Training
- o Health Services
- o Law, Public Safety and Security
- o Manufacturing and Processing
- o Marketing, Sales and Promotion
- o Mechanical Repair and Precision Crafts
- o Personal and Commercial Services
- o Science, Engineering & Information Technology
- o Social and Recreation Services
- o Transportation, Distribution and Logistics

Home About KCL Career Clusters Companies Kosciusko County Contact Us Site Guide

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[Careers in Kosciusko County Indiana](#)

Current and Future Career Trends



The Career Expo



Kosciusko Career Expo 2010

sponsored by



Teachers Credit Union



KOSCIUSKO COUNTY NEEDS YOUR HELP!

The Warsaw/Kosciusko County Chamber of Commerce will hold the Kosciusko Career Expo in April to educate our seventh and eighth grade students about the vast quantity and quality of careers in Kosciusko County. During this pivotal developmental age, the students are making initial career decisions and are already looking at types of careers and locations where they might want to live in the future.

The mission of the Kosciusko Career Expo is to make an impact on retaining our young talent in this county for future employment by our companies and organizations. This is your opportunity to make a positive impact for our county's future! Companies are encouraged to participate in the Career Expo representing one or two of your careers by developing an exhibit interactively designed for 12 and 13 year olds, and manning it with a few knowledgeable people during this day. This year's Kosciusko Career Expo is scheduled for **Wednesday, April 14, 2010**, to be held at the **Lakeview Middle School** in Warsaw. We hope your company and careers will be represented to help our maturing students learn the value of staying in Kosciusko County.

We need you to help us make an impact on our future workforce, contact info@wkchamber.com or call 267-6311 to participate in the Kosciusko Career Expo.



Career Pamphlets

ACCOUNTING

What can I do with this major?

AREAS

EMPLOYERS

INFORMATION/STRATEGIES

PUBLIC ACCOUNTING

Auditing/Assurance Services
Tax
Environmental Accounting
Forensic/Investigative Accounting
Information Technology Services
International Accounting
Personal Financial Planning

Public accounting firms:
Large, multinational
Regional
Local
Sole practitioners

Public accounting firms hire candidates who meet the educational requirements for sitting for the Certified Public Accountant (CPA) exam: 150 hours of education including 24 hours of accounting, i.e. the equivalent of an undergraduate degree in accounting.

State laws govern the practice of accountancy and specify the requirements to be eligible to sit for the CPA exam. In most states, the State Board of Accountancy has a website that outlines those requirements.

CORPORATE ACCOUNTING

Financial Management
Financial Reporting
Internal Auditing
Cost Accounting
Tax Planning
Budget Analysis

Companies of all sizes, in all industries

Many managers in corporate settings obtain an MBA degree after several years of work experience.

GOVERNMENT

Auditing
Financial Reporting
Financial Management
Budget Analysis
Research

Federal agencies and departments including:
Federal Bureau of Investigation
Internal Revenue Service
Department of the Treasury
General Accounting Office
Office of Management and Budget
Securities Exchange Commission
State and local agencies

Complete an internship in a government agency. Become familiar with the government application process. Accounting is a "hot area" in government hiring and many opportunities exist in the public sector.

EDUCATION

Teaching
Research
Consulting

Universities and colleges

A Ph.D. in Accounting or a DBA, Doctorate in Business Administration, in accounting is generally required. Maintain a high g.p.a. and secure strong faculty recommendations for admittance into graduate school.

Career Pamphlets

(Accounting, Page 2)

AREAS

NON-PROFIT

Accounting
Internal Audit
Financial Planning
Budgeting
Money Handling
Record Keeping

EMPLOYERS

Social service agencies and organizations
Hospitals
Public school systems
Universities and colleges
Religious organizations
Libraries and museums
Political parties
Labor unions

INFORMATION/STRATEGIES

Volunteer at non-profit organizations and build a network of contacts in the non-profit sector.

GENERAL INFORMATION AND STRATEGIES

- Earn good grades. Grades are an indicator of technical competence in accounting and of a person's work ethic.
- Potential employers place a big emphasis on strong interpersonal skills. Demonstrate these skills by having a well-rounded background.
- Actively participate in student organizations to develop leadership skills.
- Develop excellent computer skills.
- Learn to work well within in a team.
- Develop strong communication skills.
- Gain work experience and learn information about careers through internships. Consider completing internships in the spring semester, not just summer term.
- Join Beta Alpha Psi, the honorary fraternity for accounting and finance information professionals, to gain knowledge about the accounting profession.
- Certifications available through the Institute of Internal Auditors or the Institute of Management Accountants may increase job marketability in some areas of accounting.
- Accounting students should develop their analytical, critical-thinking and problem solving skills. Develop high ethical standards.
- Accuracy and attention to detail are important traits for accountants.
- Accounting is a versatile degree. Students who graduate with a major in accounting may find jobs in many areas of business including: banking, financial planning, sales, production management, client management, product development, procurement, and general management.

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Conclusion

Our goal was to help students come away with positive career direction from the expo and create an ongoing educational process to explore. We also want to encourage them, once they achieve their educational requirements, that they come back and become part of our local community



HERE TO STAY!

Questions?