



## White Papers by Class Year

### 1982

**Big Brother / Big Sister Agency** - Kosciusko County's need for a Big Brother / Big Sister Agency

**Flooding in Central Kosciusko County Lakes** - Provides several solutions to the problem of flooding for Barbee, Webster, Tippy

**Gifted Children Have Rights Too** - Assistance should be given to gifted students to keep them engaged in school

**Housing Shortage?** - Seeks to establish a means to restore healthy, affordable housing market in Kosciusko County

**Landfills - Problems and Solutions** - Problems with solid waste management in Kosciusko County and possible solutions

**Long Term Programming for the Developmentally Disabled**

**Structuring a New Image** - Provide position communication method for publicizing Kosciusko County

**Warsaw Airport Expansion** - Community benefit from airport expansion

### 1983

**My Views on Leadership** - Thoughts on the function of KLA and its responsibilities to future leaders in the community

**Times-Union Survey** - How do readers of the Times-Union perceive its effectiveness

**Unemployment in Kosciusko County** - Taking a look at current and future job needs and what is being done to curb unemployment

**Warsaw Through the Eyes of the Consumer** - Interpretation of a survey conducted by the Chamber of Commerce

### 1984

**Funding Local Government** - Methods and sources of funding for local government and different ways in which revenues are spent

**How Mentone Egg Affects Lives** - Explore the impact of Mentone Egg on the County

**Industrial Analysis of Kosciusko County** - Survey and analysis to better understand the problems and need of the industrial sector

**Project Inform** - A slide show to inform about delinquent behavior

**Quality Performance - Survey of County Manufacturing Companies** - A survey of County manufacturing companies

**The Big Pick - How to Break the Ice for KLA Participants** - A study in how to effectively motivate others

**Why Not Warsaw?** - Research through personal surveys to discover people's perceptions of Warsaw

**Winter Tourism in Kosciusko County** - Explore possible winter tourism ideas

## 1985

**Apartment Housing in Warsaw** - Study need for more housing in Warsaw and relationship between economic development and housing facilities

**Child Care Kosciusko County** - Study of child care situation in Kosciusko County

**Industrial Specific Brochures**

**What's a Kid to Do?** - Increase public awareness of emotional abuse suffered by children

## 1986

**A Guide to Child and Early Care**

**Directory of Kosciusko County Social Services**

**Energy Cost and Assistance in Kosciusko County**

**Hydroponic Agriculture in Kosciusko County**

**KLA Survey of Computer Use in Kosciusko County**

**Mobile Home Parks and Manufactured Homes** - Issues, advantages, regulations, space

**No One Deserves to Be Abused** - State and County statistics related to spouse abuse

**Opportunity for Business and Industry** - Script for slide show

**Significance of Agriculture** - Importance of Agriculture to financial welfare of Kosciusko County

**Structure of Indiana License Branch**

**The Jury System: Imperfect But it Works** - How it works and why it is effective, though not perfect

**Volunteerism in Kosciusko County** - Make it easier for people new to the community to get involved

**Winona Railroad: An Interesting Part of Our Heritage** - Historical look at the impact in Kosciusko County

## 1987

**Alumni Directory** - See Alumni pages on this web site

**Business and Education Bridging** - Encourage direct communication between Business and Education on needed skills

**Child Abuse**

**Directory of Religious Congregations**

**Fur Trade and Traders of Kosciusko County**

**Kosciusko County Bank / Savings and Loan Directory**

**Kosciusko County Indiana Leader in Livestock** - Explanation of 30 minute video

**Kosciusko County Lakes** - Recreational guide to the Lakes in Kosciusko County

**Trash and Waste Disposal in Kosciusko County**

## 1988

**Directory of Periodicals** - A directory of periodicals available the Grace College Library

**Housing the Poor in Kosciusko County** - Even in economic growth and general prosperity, there is a serious need for good housing

**Kosciusko County Apartment Guide**

**Kosciusko County Directory of Government Offices**

**Kosciusko County Education - Past and Present**

**Kosciusko County Justices of the Peace**

## 1989

**Career Awareness and Life Planning in Kosciusko County Schools**

**Cultural Directions for Kosciusko County** - Gives a proposed cultural direction and a means of fulfilling it

**Environmental Impact in Kosciusko County** - Paper and video to provide overview of environmental regulations and impact on Kosciusko County

**Guide to Retirement Opportunity**

**Kosciusko County Emergency Services: Composite and Comparison**

**Newcomers to Kosciusko County** - Identify individuals new to our community, assess their likes / dislikes / suggestions

**Project Proud** - List of projects and class members for 1989 Presentations

**Recycling: A One Way Street**

**Scholarship Opportunity in Kosciusko County**

**The North Central Indiana Special Education Cooperative: Special Education Services**

## 1990

**Assessing the Work Ethic in the Community and Schools** - Assessment of current and future work ethic trends in the County

**Comparative Cost of Government Services** - Examination and Breakdown of government services expenditures

**Drug Attitudes and Usage Among Kosciusko County 7th - 12th Grade Students** - Results from Pride Questionnaire

**Emergency Evacuation / Transportation Procedures for Kosciusko County** - Evacuation plans for potential disaster scenarios

**Fund Raising for Community Development Projects** - Tips on how to run a successful fundraising campaign

**Impact on Kosciusko County Initiated by the Departure of a Business** - Examines the potential impact of United Telephone's consolidation

**Kosciusko County Human Resources Handbook**

**Organization of KLA White Papers for Public Access**

**Public Sewage Disposal - Lake Tippecanoe** - Seeks to demonstrate the need for a central waste disposal system for the lake area

**The Whole You - Taking Care of Yourself** - Directory of services to improve your personal well-being

**Project Proud** - List of projects and class members for 1990 Presentations

## 1991

**Child Care: A National Issue and a Local Priority** - Explores the crisis of the need for quality child care

**Christian Outreach for Single-Again Families in Kosciusko County** - Steps to establishing meaningful services

**Establishing a Kosciusko County Park System**

**Kosciusko County Rural Address System: Finding Your Way Around the County** - Help understanding the rural address system

**Kosciusko Future Leaders Academy** - A plan to expose High School seniors to the best our community has to offer

**Kosciusko Leadership Academy** - assess the preparation of High School students for employment in the local Orthopedic Industry

**Past / Present / Future of Child Care in Kosciusko County** - Overview of Warsaw Child Services from 1968 to 1990

**Quality of Water, Center Lake, Pike Lake, and Winona Lake**

**Victim Survivor's Program** - Creation of Victim Survivor's program

## 1992

**Awareness of The Americans With Disabilities Act** - Four-fold plan to integrate people with disabilities into the mainstream of society

**Financial Issues Affecting Women in Our Community** - Examination of key financial concerns unique to women

**Fund Raising of Non-Profits in Kosciusko County** - Provides a calendar to assist local charities in more effective fundraising

**KLA: Meeting Its Objectives?** - Survey results from previous graduates pertaining to their KLA experience

**Kosciusko County Convention Center: A Feasibility Study and Proposal**

**Kosciusko County Organ Donor Assistance Foundation: A Feasibility Study**

**Parking in Downtown Warsaw: Right or Privilege**

**Pierceton Community Services Networking** - Plans to develop a consolidated community services center

**Service Clubs 1990 in Kosciusko County: Are They Dying?** - Study to assess the health of service clubs in Kosciusko County

**Warsaw Community School Transportation System** - Report aimed at communicating policies and practices of school transportation services

## 1993

**Illegal Pornography Kosciusko County: How it Affects Our Neighborhoods** - Chronicles the rise and impact of explicit material in our community

**Kosciusko County 4H and Community Fair** - Presents a systematic master plan for the fair

**Kosciusko County Government Offices Directory** - Provides a brief description of each county office's basic functions and services

## 1994

**Break the Cycle of Teen Pregnancy in Kosciusko County** - Seeks to establish a "Teen Parents Succeeding" program in Warsaw

**High School CO-OP Programs: Are Local Businesses Utilizing This Valuable Resource** - Describes the attributes of a successful co-op program

**Involvement in Local Government** - A tale of one experience in local government

**Kosciusko County Fairgrounds - A Blueprint for Profitability** - A proposed business plan to make the fair financially profitable

**Kosciusko County School Clothing Bank: Is There a Need?** - Program designed to provide used / new clothing items for school wear at no cost to students

**"Partners in Need" A Compass for Community Action** - Comprehensive needs assessment of our community, developed by the United Way

**Politics - Its Two Branches** - Explains how individuals can volunteer to ensure political progress

**Telecommunication Evolution and Its Impact in Kosciusko County** - Impact of emerging interactive media on our community and our world

**Year Round Education: A Review of Recent Studies** - Presents the advantages of a year round education setting

## 1995

**Assessment of Youth Needs in Kosciusko County** - An aid to help youth organizations evaluate participation factors

**Character Education / Place in Public Schools** - Presents a strategy to implement character education techniques in our schools

**Guidelines for a Transition Community** - Presents the proposition that the challenges confronting our community are best solved by individuals, not government

**KLA White Paper Directory** - Directory of White Papers arranged by subject matter

**Kosciusko County Greenway Proposal - A Blueprint for Success** - Documents the need and benefit of establishing a Greenway plan

**Kosciusko County Foundation** - Transcript of an audio interview explaining the benefits of a community foundation

**Kosciusko Youth Leadership Academy 95-96** - By-laws, goals, and schedule for the 95-96 KYLA

**Needs Assessment for Adults with Disabilities and Economic Disadvantages** - Assessment of services available

**Young Minds Big Challenges: Our School System in the Future** - How year round education can address deficiencies in our school system

## 1996

**Cinco De Mayo** - Explains the significance of the festival to be held in Central Park

**Fulfilling the Dreams of Tomorrow: Scholarships of Kosciusko County** - Presentation detailing the scholarships available in Kosciusko County

**Giving "Life" a Chance: A Shepherding Home Program** - Information about establishing a "Shepherding Home" program for pregnant women

**Hazardous Rail Crossings: A Life or Death Decision**

**"Help! I Need a Loan!": A Personal Financial Seminar for Kosciusko County High School Students**

**Reviving the Emergency Medical System** - Proposal for a county-wide paramedic service

**Road Map of Support Services: School to Life Transition** - Provides help with school to life transition for students with disabilities

**The Cutting Edge: Keeping Kosciusko County Families in Thin Ice** - Plan for publicity and development of a local skating rink

## 1997

**A Greenway in Your Community** - Further development of previous White Paper on Greenway Proposal

**A Guide to Warsaw Area Housing Development**

**Affordable Housing Directory**

**Domestic Violence Getting Involved** - Charts the steps to instituting a Domestic Violence Task Force in Kosciusko County

**Is English the Missing Link?** - Presents the learning challenges of children who speak English as a second language

**Kosciusko County A Look Inside** - Broad overview of housing, financial, social, medical, religious, and recreational aspects of our community

**Remembering Those Who Have Forgotten: Alzheimer's Care in Kosciusko County**

**Small Business Resource and Training Center** - Small Business training and micro loan program

**SSpark Program: Sowing Skills, Passion, Altruism, & Responsibility in Kids**

**Too Small to be Big: Demographics, A Blessing or a Curse** - Investigates whether or not a community of our size can attract new restaurant business

**Wildlife Solutions** - Exploration of deer hunting history in our state, local ordinances related to deer overpopulation

## 1998

**Behind the Scenes at Warsaw Community Development Corporation** - Mission, goals, and projects of WCDC

**Gold...Credit You Can Rely On** - increase awareness of discount "gold card" issued to high school students meeting pre-set criteria

**Highway Helpline Report** - Proposes a joint effort between Sprint and the Kosciusko County Highway Department to address highway maintenance issues

**KLA Alumni Directory** - See Alumni pages on this web site

**KLA White Papers** - List of projects and class members for 1998 Presentations

**Lake City Greenway Master Plan** - Continuation and implementation strategy for Greenway Project

**Re-Vitalizing Camp Mollenhour** - History, mission, and goals of the camp

**Surfin' for Dollars** - local scholarships available to High School graduates

**Winona Lake Restoration - Back to the Future** - Details future restoration projects

## 1999

**Creating Kosciusko's Next Frontier: Exploring the possibilities of Information for Key Sectors of Kosciusko County**

**COPS - Computers On-board Police Vehicles Save Time**

**Education to Careers: Closing The Gap** - presents a job mentoring program

**L.I.N.K Up for Kids - Linking Industry to the Needs of Kids** - program that pairs students with tutors from local industries

**Project L.U.S.T. - Liability for Underground Storage Tanks** - Project addresses Pierceton's solutions to an abandoned gas station

**Promoting Conservation Through Camp Mollenhour**

**Strike Up the Band - Etna Green Remembrance Park Project**

**Project Proud** - List of projects and class members for 1999 Presentations

## 2000

**Bringing KLA Brochure Into 21st** - A new brochure for KLA

**Career Information Center Proposal**

**Center for Arts and Culture in Kosciusko County** - Proposal to renovate an existing building into a center for arts and culture

**Financial Basics to School Age Children** - Quizzes and materials that can be used to teach financial information

**Job Shadowing for Career Exploration**

**Kosciusko Youth Leadership Academy - Development of a Brochure**

**Need for a Teen / Preteen Resource Center**

**Youth Survey** - Five question survey given to six focus groups of students regarding their perceptions of the County

**Project Proud** - List of projects and class members for 2000 Presentations

## 2001

**County Cooperative Project** - develop teamwork between community clerk-treasurers

**Educational Foundation: Researching the Need for a Strategic Plan**

**Feasibility Study: Construction and Building for Baker Youth Clubs**

**Funding for a County Park**

**Juvenile Detention Dilemma** - proposal and possible funding for a juvenile detention facility in Kosciusko County

**Spanish Radio Station** - Analyzes the content and communications needs that could be met

**Project Proud** - List of projects and class members for 2001 Presentations

## 2002

**Aiding Youth Through the Fair Queen Scholarship Pageant**

**Community Youth Mapping** - exploring neighborhoods using a survey to find resources available to youth people, children, and families

**Downtown Revitalization: Building Warsaw's Future**

**Expanding Childcare Options** - need for quality child care expansion and building requirements for a center-based child care facility

**Guide for Tutors, Mentors and Volunteers**

**Habitat for Humanity Brochure**

**Heart of Gold** - honoring people for their acts of service to the community

**Positive Choices for the 2nd Shift Community** - recommendations to provide good, healthy choices for those working 2nd shift jobs

**Public Transportation** - analysis of needs and services in Kosciusko County

**Red Light Violations: Stop U.S. 30 Red Light Running** - research and traffic study to support use of cameras to stop violations

**Project Proud** - List of projects and class members for 2002 Presentations

## 2003

**A Directory for Volunteers**

**Civic Infrastructure and Downtown Revitalization**

**Community of Caring Volunteer Program** - building a volunteer group able to assist elderly and disabled people in the county on a waiting list for services

**Kick Butts: Kick the Habit Before it Kicks You** - implementation of an anti-smoking campaign

**Pro Bono Legal Services** - research on the availability of pro bono legal services to low income members of the community

**Red Rover for Keeps** - improve safety for student pedestrian traffic at busy intersections throughout the County

**Warsaw Charter School** - overview of charter schools in the country and Indiana, suggestions for evaluating possible charter school in Kosciusko County



## 2004

**Community Bark Park** - proposal for a community dog park

**Hispanic Youth Mentoring Program** - using bilingual high school and college students to assist elementary students with learning English language

**History On a Disk** - collection and scanning of white paper projects since 1982 onto a CD (*later used to help build web site information*)

**Jumpstarting Financial Literacy** - educating youth on how to understand personal financial issues

**Kosciusko County's Hidden Gem: Tippecanoe River** - encourage use of the Tippecanoe River located near Warsaw

**Promoting Kosciusko County** - doing a better job of promoting the County to prospective residents

**Reality Spanish: Building a Communication Bridge** - using the Reality Spanish™ program to improve communications

**A Shoplifting Alternative for Juveniles** - a program to help juveniles stop shoplifting

**Under One Roof** - presentation on providing a building for a Community Service Facility

## 2005

**Aging Wisely** - Answering questions who may have never thought to ask.

**Buried Treasure** – Review of past White Papers and of funding resources in Kosciusko County

**KLA Online** - Creating a KLA website

**Kosciusko Career Link** – On online tool to educate students on Kosciusko County career choices

**Potawatomi Project** – Encourage greater use of the Potawatomi Wildlife Park located in Marshall County

**Under One Roof** – Providing a common facility for non-profit organizations in Kosciusko County

**Warsaw Winona Lake** – A review of issues related to possible consolidation of Warsaw and Winona Lake into one municipality

## 2006

**Diversity in Kosciusko County** – Addressing the needs of a multi-cultural population

**Impact of Population Trends in Kosciusko County**– Study of 17 townships in Kosciusko County and which townships are likely to experience the greatest growth in the next two years

**Kosciusko County Dog Park** – Proposal for a county dog park

**Fascination Place: A Generation at Risk** – Study of Enchanted Hills and Fascination Place

**KC – Work Here, Live Here, Grow Here**

**Knowing the Village** – Factors which impact After-School activities participation

**Life Skills Workshops** – Proposal for public workshops in Kosciusko County

**Tippecanoe Lake Area Sewer Project**

## 2007

**Building College Dreams Before They're Teens**

**Building the Foundation to Help Rebuild Lives - Victim Service Center**

**KLA: A Review in Direction**

**Kosciusko Outreach Services**

**Marketing KLA: Drawing on the Past, Driving Toward the Future**

**Ryan's Place**

**WCS Volunteer Network**

## 2008

**Ice, Ice Baby** – Bringing Winter Recreation to Kosciusko County

**Building Leaders Through 4-H** – How 4-H builds leaders.

**Stay and Pay** – Addressing Shoplifting

**Natural Resources RLF** - Revolving Load Fund

**"Get on Board"** – Participation in local non-profit organizations

**Outdoor Fun at Baker Youth Club** – Providing outdoor equipment at Baker Youth Club

**Sharing KLA** – Improving KLA communications

## 2009

**Kosciusko County Business Leadership Network Kickoff** – Establishing a Business Leadership Network

**Kosciusko Home Care and Hospice, Inc: Getting The Word Out** – Increasing awareness of the services available

**Live Here, Work Here** – Encouraging people to both live here and work here

**Splashpad!** - Building a recreational Splashpad

**The Micro Load Program** – Providing micro loans in cooperation with non-profit organizations

## 2010

**A Community Driven by Knowledge** – Present information to the people who have first contact with those in need.

**Boomerang Backpack** – Provide free backpacks with healthy meals and snacks for elementary students over the weekend.

**Here to Stay** – Help students with career direction, encourage them to become a part of the local community after meeting their educational goals.

**Interactive Recreation Map** - Assist individuals in accessing the recreational opportunities throughout Kosciusko County via an interactive map on the Internet.

**There's Room for You in Orthopedics** - Provide a forum to educate and inspire local students to pursue a career in the Orthopedic Industry.

**Warsaw Biblical Gardens** – Enhance the experience of visitors to the Warsaw Biblical Gardens by providing a system for self-guided tours using cell phone technology.

## 2011

**Baker Youth Club Sign Project** - Install a new electronic reader board sign.

**Building Maintenance You Can Understand** - A resource and guide to homeowners, churches, not-for-profit organizations, and individuals with limited means.

**En Espanol - A Resource for the Spanish Speaking Community** - Create a resource directory in Spanish, available in print and online

**Good Readers - Healthy Choices** - Incorporate Reach Out and Read's evidence-based model into regular pediatric checkups.

**Kosciusko County Event Center** - A proposed structure that will accommodate up to 600 people with many popular amenities.

**Lakes Festival Expansion** - Strategies to improve and expand the event.

**Meth Treatment at a Local Level** - Lay the framework for a meth rehabilitation program that begins with an individual's choice to beat the addiction

## 2012

**1st Response Communication** - Updating the radio system for First Responders.

**Critical Incident Stress Debrief for First Responders-** Managing stress for First Responders

**Drug Disposal** - Raising awareness of the safe disposal of prescription drugs

**Growing Hope** - Accessible, Long-term Fundraising for the Kosciusko Cancer Care Fund

**Lakes Festival Messabout** - Expanding the impact of the annual Lakes Festival

**Shared Services in Non Profits** - Implementing shared services in the nonprofit sector

**Winona Lake Splash Pad and Limitless Playground** - Continuing the progress on this project